1 (Pages 1 to 4			
Page 1	Page 3		
SCHOOL BOARD OF BROWARD COUNTY AUDIT COMMITTEE MEETING	MR. RON EGGENBERGER, Manager, Grounds, Custodial/Grounds Services MR. ROBERT MALONEY, Manager, Facilities Support Services MS. PAMELA NORWOOD, Manager, PPO Finance MS. KARLENE GRANT, Purchasing Agent III, PWS MS. MICHELLE WILCOX, Purchasing Agent III, PWS INVITED GUESTS: MR. EDDY CASTANEDA, Audit Senior Manager, MSL CPAs & Advisors		
KC WRIGHT ADMINISTRATION CENTER BOARD ROOM 600 SE 3RD AVENUE FORT LAUDERDALE, FLORIDA	MR. BEN KINCAID, Carr, Riggs & Ingram CPAs & Advisors MR. ROB BROLINE, Carr Riggs & Ingram CPAs & Advisors MR. ROB BROLINE, Carr Riggs & Ingram CPAs & Advisors MR. MATTHEW BLONDELL, Business Risk Consulting, RSM MR. CHRIS GUMS, Risk Advisory Services, RSM MS. KATHLEEN LANGAN, AECOM MS. ASHLEY CARPENTER, Atkins MR. JOSE MONTE DE OCA, MDO Consultants, LLC MR. JULIO MIRANDA, MDO Consultants, LLC MR. TIM BASS, Court Reporter, United Reporting, Inc.		
THURSDAY, NOVEMBER 17, 2022 9:15 A.M 1:38 P.M. Court Reporter: Timothy R. Bass, Stenographic Reporter	GUESTS: MR. RAUL ALVAREZ, Trimerge Consulting Group, PA MS. AMALYA MIHNEA, Trimerge Consulting Group, PA MR. AL LEIVA, Baker Donelson MR. CHRIS CANTER, Broward County Council PTA MR. KENNY MINCHEW, BTU MS. ANNA FUSCO, BTU MS. DAINA SANDERS, BTU MR. GRANT SMITH, StrategySmith MS. GLORIA LEWIS, Taxpayer PUBLIC SPEAKERS: MS. ANNA FUSCO, BTU		
Bass Reporting Service, Inc. 633 SE 3rd Avenue, Suite 200 Fort Lauderdale, FL 33301 Page 2	Page 4		
COMMITTEE MEMBERS IN ATTENDANCE: MR. ANDREW MEDVIN, CHAIR MS. MARY FERTIG, VICE CHAIR MR. ANTHONY DE MEO MS. REBECCA DAHL MS. ITOHAN IGHODARO DR. NATHALIE LYNCH-WALSH MR. ROBERT MAYERSOHN MS. PHYLLIS SHAW (Telephonic) OFFICE OF THE CHIEF AUDITOR STAFF: MR. JORIS JABOUIN, Chief Auditor MS. ALI ARCESE, Audit Director MS. ALI ARCESE, Audit Director MS. ANN CONWAY, MANAGER, Internal Funds Audits MS. JENNIFER HARPALANI, Manager, Information Technology Audits MR. ERIC SEIFER, Auditor III MS. MICHELE MARQUARDT, Executive Secretary (Telephonic) MS. JENNIFER DAILEY, Clerk Spec C MS. WANDA RADCLIFF, Clerk Spec B DISTRICT STAFF: MS. JUDITH MARTE, Deputy Superintendent, Operations, Office of the Deputy Superintendent, Teaching & Learning, Office of the Deputy Superintendent, Teaching & Learning, Office of the Deputy Superintendent, Teaching & Learning & Learning MR. ERNIE LOZANO, Task Assigned Chief of Staff, Office of the Chief of Staff DR. JOSIAH PHILLIPS, Chief Information Officer, Office of the Chief Information Officer DR. NICOLE MANCINI, Chief Financial Officer, Office of the Chief Information Officer DR. VALERIE WANZA, Associate Superintendent Non-Traditional Schools MS. VEDA HUDGE, Executive Director Student Services, Office of Student Services	Thereupon, the following proceedings were had: MR. MEDVIN: Good morning, everyone. Please rise for the Pledge. (Whereupon, the Pledge of Allegiance was recited.) MR. MEDVIN: Before we start the roll call, we have a large number of individuals in here, when we go around please make sure that you state your name clearly for the court reporter and if during the course of the meeting any of you are making a comment or speaking, please, also make sure you're identified to me as the Chair and also the court reporter so the record is accurate. Joris, do you want to do a roll call? MR. JABOUIN: Ms. Rebecca Dahl? MR. JABOUIN: Ms. Rebecca Dahl? MR. JABOUIN: Mr. Anthony De Meo? MR. DE MEO: Present. MR. JABOUIN: Ms. Mary Fertig? MS. FERTIG: Present.		
MR. OLEG GOROKHOVSKY, Director, Accounting & Financial Reporting MR. SAM BAYS, Task Assigned Executive Director Capital Program, Office of Chief Facilities & Construction Management MS. MARY COKER, Director, Procurement & Warehousing Services	MS. FERTIG: Present. MR. JABOUIN: Ms. Itohan Ighodaro? (No response.) MR. JABOUIN: Dr. Nathalie Lynch-Walsh?		

		1	2 (Pages 5 to 8)
	Page 5		Page 7
1	DR. LYNCH-WALSH: Here.	1	Next on the agenda is the approval of the
2	MR. JABOUIN: Mr. Robert Mayersohn?	2	agenda.
3	MR. MAYERSOHN: I'm here.	3	MR. JABOUIN: Some comments, Chair; if I may?
4	MR. JABOUIN: Mr. Andrew Medvin.	4	MR. MEDVIN: Okay.
5	MR. MEDVIN: Here.	5	MR. JABOUIN: So with respect to the agenda
6	MR. JABOUIN: Ms. Phyllis Shaw and Ms. Jaclyn	6	we were greatly impacted by tropical storm
7	Strauss are excused.	7	hurricane Nicole. We did post the agenda and the
8	I'm Joris Jabouin, the chief auditor.	8	documents on Tuesday, November 8th. I do want to
9	The district staff?	9	thank my staff for being able to put all that
10	MS. ARCESE: Ali Arcese, Audit Director,	10	together as we normally send out the package on
11	Office of the Chief Auditor.	11	Fridays and with the Veterans Day holiday we were
12	MRS. MARTE: Good morning. I'm Judith Marte.	12	going to struggle to get it in on Thursday. But
13	I'm Deputy Superintendent of Operations and I am	13	our team was able to get them out on Tuesday,
14		14	November 8th. So we did deliver the packages on
15	the designee for this meeting for Dr. Vickie	15	
16	Cartwright, Superintendent of Schools.	16	Tuesday, November 8th. We were not able to get
17	DR. DOYLE: Good morning. Dr. Marilyn Doyle,	17	everything in as it was a challenge to get
18	Deputy Superintendent, Teaching & Learning.	18	packages ready and delivered before the unknown circumstances of the storm. So some of the
19	DR. MANCINI: Nicole Mancini, Chief Academic	19	
20	Officer.	20	follow-up items and some of the documents were
21	MR. CASTANEDA: Eddy Castaneda, the	21	not able to make the package. I apologize to the
22	district's external auditor.	22	committee for that. We did electronically send
23	MS. RADCLIFF: Wanda Radcliff, Office of the	23	those documents that are also available on-line
24	Chief Auditor.	24	on the Chief Auditor's website.
25	MR. SEIFER: Eric Seifer, Office of the Chief	25	I thank the Chair.
	Auditor.		MR. MEDVIN: Okay. Now do we have any
	Page 6		Page 8
1	MS. MARQUARDT: Michele Marquardt, Office of	1	objections or adjustments to the agenda?
2	the Chief Auditor.	2	(No response.)
3	MS. DAILEY: Jennifer Dailey, Office of the	3	MR. MEDVIN: May have a motion to accept the
4	Chief Auditor.	4	agenda, please?
5	MS. HARPALANI: Jennifer Harpalani, Office of	5	MS. FERTIG: Move to approve.
6	the Chief Auditor.	6	MR. DE MEO: Second.
7	MS. CONWAY: Ann Conway, Office of the Chief	7	MR. MEDVIN: All in favor please signify by
8	Auditor.	8	saying aye.
9	MR. JABOUIN: Mr. Gorokhovsky?	9	COMMITTEE MEMBERS: Aye.
10	MR. GOROKHOVSKY: Oleg Gorokhovsky, Director	10	MR. MEDVIN: Opposed?
11	of Accounting & Financial Reporting Department.	11	(No response.)
12	MR. JABOUIN: In the back? In the corner?	12	MR. MEDVIN: Okay. Chief Auditor comments?
13	MS. MIHNEA: Amalya Mihnea from TriMerge.	13	MR. JABOUIN: Just a few in that we have
14	MR. JABOUIN: Can we have your full name,	14	received the ethics forms from all of the audit
15	please?	15	committee members with respect to the on-line
16	MS. MIHNEA: Amalya Mihnea.	16	training. There are two members that I
17	MR. MINCHEW: Kenneth Minchew.	17	understand are having some technology challenges.
18	MS. FUSCO: Anna Fusco.	18	We'll work with them to get those approved.
19	MR. CANTER: Chris Canter.	19	We do have a very robust agenda with many
20	MR. ALVAREZ: Raul Alvarez from TriMerge	20	items on the on the agenda, excuse me. Please
	Consulting Group.	21	remember that the timeframes are as a guide, but
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21 22	MR LEIVA: AIGOLEIVA		
	MR. LEIVA: Aldo Leiva. MS. SANDERS: Daina Sanders, Chief of Staff	23	we have provided them to the outside consultants
22	MS. SANDERS: Daina Sanders, Chief of Staff,		and district staff who will attend the meeting.
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So if the members get to the point as to what they'd like us to consider from an audit standpoint I will take note of them and process them.

Thank you, Chair.

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MR. MEDVIN: Public speakers. We have one signed up. Ms. Fusco?

MS. FUSCO: Good morning. Anna Fusco. How are you all doing today?

MS. DAHL: Great.

MS. FUSCO: I would just like to ask -- I don't know if you guys speak back or just I'll ask and you can retain it and hold it and decide if you're going to talk about it or not. The \$23 million that was miraculously found and moved to build a building at Coral Glades High School, it was done so quickly and rapidly, I don't recall any conversations in the Facilities Department over building a new building, so, that \$23 million. And then, of course, the 7 million that was miraculously found and moved to charter schools. If that warrants some type of an audit or fruitful conversation for years that certain schools have asked for things to get done and then certain things to have money put towards and

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lawsuits coming in because of how it was taken care of at a particular board meeting this past week. And we all know that that is not what the school board needs, is any financial situation, so I think that that could have been handled differently if we're talking about making better, building and moving forward. So this is my first time at this committee. I'm new to this process of how you all do things, and I appreciate the time to speak, but things that I've watched the past two months has been hurting the soul of not just me but so many people that have worked in this county for so many years and have given up their time and their lives. And these are people's livelihoods that are here in Broward County Public Schools that really love their students. And, again, \$30 million was miraculously found in less than two months and put in areas where is unknown. So it's a question that I'm bringing to you. I don't know how you would go about talking about it or working through it or even if this is the appropriate place, but I'm bringing it forward. Thank you. MR. MEDVIN: Thank you.

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then didn't, but then within two months, oh, let's say two weeks, oh, wait two days, that millions and millions were moved when I have schools that are sitting with broken chillers and students are sitting in hotbox classrooms, so I'm asking if that is a possibility that that type of conversation should be happening. And I do ask that, respectfully, we know that there was a particular way, which was formatted in a term of an audit on a particular vendor that was dealing with caps and gowns, and I don't know if that went through this audit committee for a conversation before it went and hit the board. And then there was another piece that was not an audit on another vendor that, respectfully, those that would be sitting in the room that they respect people, start respecting people. I do know that one particular company that was -however the means of what they considered an audit or investigation and information brought forward, that people wanted to infer or interpret, and that's just not process and that that's not due process. And then the company's name was obliterated, just trashed, and I've heard that the school board has quite a bit of

MR. MAYERSOHN: Are any of these items that Ms. Fusco brought up, are they on our agenda? MR. MEDVIN: Not today, but I would like to respond.

MR. MAYERSOHN: No, just because -- the caps and gowns are. I mean, if she has comments, specifically, on the caps and gowns, she may

MR. MEDVIN: I think she was also referring to perhaps our methodology and how we work and I'd like to address that in a moment.

MR. MAYERSOHN: Right. But I'm saying if she has specific questions on specific items that are on the agenda she would be entitled to be able to speak to those as well.

MR. MEDVIN: Yes, yes. Okay. MS. FERTIG: So you're going to address

process issues?

MR. MEDVIN: Yes. First, let's approve the minutes for the last meeting.

MR. MAYERSOHN: Motion to approve the minutes.

MR. MEDVIN: Is there a second?

MS. DAHL: Second.

MR. MEDVIN: Okay. Any discussion; comments;

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MR. MEDVIN: All in favor?

COMMITTEE MEMBERS: Aye.

MR. MEDVIN: Opposed?

(No response.)

MR. MEDVIN: I have a couple things I'd like to say. First of all, I'd like to thank the Office of the Chief Auditor for their efficiency in getting almost all the reports out to us several days early in a very tumultuous week. As you can see, they're quite voluminous and they're quite lengthy and we have a lot to talk about.

One of the things that occurred to me when reviewing the various correspondence back and forth is that, what are we that we are? We're the audit committee, we're not the auditors. And, as such, I think we have to have respect to the work that is done by the auditors who prepare the various reports that we review. We can't reinvent the wheel and look at every single minute item. We review them, we discuss them with the appropriate people, and we, hopefully, give a report to the school board.

The normal progression is a report comes

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chief auditor of any specific situation you would like to see the auditor address. And we are open to suggestions. The board can also, specifically, request a specific audit and the Office of Chief Auditor attempts to get them done as efficiently as possible, but, as you can see, there's a lot of stuff going on and there's just so many hours in the day and so many people in the office.

But that is our procedure. So if anyone would like to see a specific topic audited, please, submit it to Mr. Jabouin in writing and the committee will consider it and hopefully expedite it if it's deemed a viable request.

Item 8 is the ACFR.

MR. JABOUIN: If I may, through the Chair? Yes, Agenda Item Number 8 is the Annual Comprehensive Financial Report and the related reports that accompany it. Presenting the CAFR is from the auditing firm of MSL is manager, Eddy Castaneda. We also have here Chief Financial Officer, Ms. Erum Motiwala and Director of Accounting & Financial Reporting, Mr. Oleg Gorokhovsky is here as well. And I ask Mr. Castaneda to begin and request that the

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before the committee, we do our discussion, our comments, and we pass it on to the school board.

However, the day we get the report as committee members they're public record. Therefore, the public has them. And sometimes the press prints a part of the report, not necessarily all of it, because the reports are too voluminous. I'll leave it at that. I believe that the school board over the last few days considered two reports that we didn't receive until last Thursday. So we didn't have the opportunity to go through them and give our reports and comments to the school board. I think that is not the way it's supposed to happen. But it did.

One of the functions of this committee is to advise the Office of the Chief Auditor of potential topics to be audited. The office is understaffed, so they do as best they can. As you can see, there's also outside consultants and auditors retained to prepare specific reports which the committee acts on in its normal procedure.

In response to your comment, Ms. Fusco, you have the right to ask us in writing or ask the

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committee, at the conclusion, a motion to transmit this document which has to be timely presented to the board at it's December meeting.

And, actually, before I begin, can we please ask the person in the corner if they can please state their name?

MS. LEWIS: Yes, Gloria Lewis.

MR. JABOUIN: Gloria Lewis, thank you.

Mr. Castaneda?

MR. CASTANEDA: Thank you, Joris.

As Joris said, my name's Eddy Castaneda. I'm a senior manager at the MSL firm.

MS. DAHL: We can't hear you.

MR. CASTANEDA: It's green. Is that better? Okay.

My name is Eddy Castaneda I'm a senior manager at MSL, the district's external auditing firm. Your shareholder, William Blend, he wishes he could be here but he has a previous engagement. He actually serves on the AICPA expert panel and that panel is actually meeting with the GASB this week to discuss upcoming pronouncements that affect all local governments. So just as an added bonus for the district we do have someone that directly communicates with the

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regulators on a continuous basis. So he could not attend.

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I have a few reports here. Before I get into them I just do want to briefly thank Erum and Oleg's team for producing the CAFR. Actually, it's the ACFR now. They changed it last year, so let's just go with that terminology. A lot of hours go into producing this document as well as from our end on auditing it, and I'd just like to thank them both and their team.

Second, we can go into the actual audit report which is a draft at the current moment. We intend to finalize this report next Tuesday for issuance to the board. If you did look at it, it's changed quite significantly from prior years. Some of our standards have changed to implement different wording and language. Hopefully, it reads easier. That was the intention of the AICPA to, particularly in the auditor's responsibility section, where we now define what reasonable assurance is over the financial statements. The district received an unmodified opinion or will receive an unmodified opinion which is the quote-unquote clean opinion. So if any one has any questions about our audit

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findings in this report. There was -- there was no uncorrected or misstatements with any of the financial statements, as well, and to our knowledge there was no disagreements between our

firm and the district. So, other than that, if there's any questions, I'll happily answer.

MR. DE MEO: Mr. Chair? MR. MEDVIN: Mr. De Meo.

MR. DE MEO: Could you go over any significant or unusual transactions that you came across this year?

MR. CASTANEDA: Some significant items was, obviously, the issuance of the new tranche of GO Bonds in this past year as of fiscal year ending 2022. The district's net position increased significantly from prior years due to the changes of changing the net pension liability which actually went down approximately half. That changes year to year as part of being an FRS entity. That is audited at the state level and they send out the information to the various entities, but those are the two most significant outside of the GASB 87 impact.

MR. DE MEO: And how much in the way of

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report, yes, the format is different, but the opinions are now up front and center. I did also want to mention in the report we call attention to a specific issue, which is the district's implementation of GASB 87, which is a new leasing standard where now the district has to recognize their leases on a principle and interest payment as opposed to the operating and then they'll carry the asset and then depreciate it as it's going forward. So, that is a new GASB standard that did affect the financial statements and we just want to call attention to that standard practice. Not that there was anything wrong, we did -- we had heavy conversations over the past year and a half leading up to the implementation with ourselves and Oleg and Erum's team to make sure that it was properly implemented and it has been.

The second requirement is our communications with those terms of governance which is what we're presenting to the audit committee as the representative of the board on the financial statements. Some of this is just required communications that we have to give to the committee. There was no significant audit

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liabilities and assets did GASB 87 add to the balance sheet?

MR. CASTANEDA: It was approximately 3 million.

MR. DE MEO: How much?

MR. CASTANEDA: Three million as a liability that wasn't previously recorded.

MR. DE MEO: And assets are covering that? MR. CASTANEDA: With the same. You add a liability but you also add an asset to offset it. So the net position is unaffected.

MR. DE MEO: Thank you.

MR. MEDVIN: Any other questions? Dr. Lynch-Walsh?

DR. LYNCH-WALSH: Yes. Is there impact to the financial statements of the ESSER and ARP

MR. CASTANEDA: Yes. That is part of the single audit. It's reported in the grant funds currently in the financial statements. Those grants get audited and the results of that audit will be presented at the January meeting.

DR. LYNCH-WALSH: Okay. Thank you. MR. MEDVIN: Mr. Castaneda, I'm looking at page 25. This is a Statement of Net Position and

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it looks a little different to me, like you said, format-wise. Could you briefly explain the changes in format and make it a little bit more clear? Because it's different.

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MR. CASTANEDA: This actually hasn't changed, the Statement of Net Position. It's always been presented in this manner, but -- so nothing really has changed on this page. But this is just, basically, the district entity wide, which means all funds, all operations get rolled up into this one page.

MR. MEDVIN: It's the balance sheet. MR. CASTANEDA: It's the balance sheet; correct.

And, as you can see here, the Statement of Net Position, the equity, if you want to know it, everything kind of flows down so you have your assets and your outflows of resources less your liabilities and then you have your net position which is your different classifications in that and then you have your ending net position.

MR. MEDVIN: I'm looking at this and, you know, I'm very old school, and I see total assets and I'm looking for total liabilities and equities and it's not obvious here.

financial? Thank you.

MR. MEDVIN: Mr. De Meo?

MR. DE MEO: Thank you. Supplementary information, that was subjected to audit procedures this year?

MR. CASTANEDA: It's subjected to certain audit procedures every year. If it goes to supplementary information we just make sure that the information that derives -- that the supporting information that derives that information is in accordance with the other -with the system's financial statement software as well as limited auditing procedures as well.

MR. DE MEO: And there's no change in the reporting there from last year.

MR. CASTANEDA: It's kind of broken out differently in the paragraphs. So we'll have a required supplementary information paragraph and then below it is other supplementary information. And in those paragraphs we list our procedures of what we did with that information.

MR. DE MEO: And just for clarity, this Other Information section was not audited. It's included in this report but it was not audited by your firm; right?

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MR. CASTANEDA: Yeah, so the total assets is there on the top. It'll add up all your assets and all your liabilities going down. And, yes, so the GASB doesn't like using the term equity, they use net position, but it is, in essence, the same thing. So when you see that net position there at the bottom, that is your equity and all different layers of what makes up that equity.

MR. MEDVIN: Okay. Thank you. Dr. Lynch-Walsh, you have another question? DR. LYNCH-WALSH: Yes, a follow-up question,

just a quick question. When you say single audit and use the word audit, you mean an actual audit? Because today we'll be looking at things that are inquiries and not even subject to any governmental accounting standards. But you mean an actual audit?

MR. CASTANEDA: Correct. That single audit is not an operational or internal audit. It is based off of GASB standards as well as federal regulations.

DR. LYNCH-WALSH: Okay. But the district could also request additional types of audit?

MR. CASTANEDA: Absolutely.

DR. LYNCH-WALSH: Okay. In addition to the

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MR. CASTANEDA: The required supplementary information?

MR. DE MEO: No, Other Information.

MR. CASTANEDA: It's -- it's -- we do issue an opinion as it relates to the whole of the entire financial statements. So there are auditing procedures and we do issue an opinion on it within that paragraph.

MR. DE MEO: Well, I believe the other information, the statistical -- it says Management is responsible for the other information, second paragraph says --

MR. CASTANEDA: The statistical information is not audited: that's correct.

MR. DE MEO: Okay. I think that's important for everyone to know, because not everything in here is audited.

MR. CASTANEDA: Correct. We claim no opinion on, specifically, on the statistical information.

MR. DE MEO: Is there anything else in here that was not subjected to audit procedures?

MR. CASTANEDA: The transmittal letter at the beginning is not subject to auditing procedures. However, we are responsible for making sure that when we redo this document and present our

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opinion that it at least is reasonable in our opinion. If that makes -- if you have something in the statistical section not tying into the financial statements, for example, we do review

MR. DE MEO: If it's not consistent you don't want to express an opinion on it.

MR. CASTANEDA: Correct. And we're not required to.

MR. DE MEO: Thank you.

MR. MEDVIN: I have been told that committee member Phyllis Shaw has joined us on the telephone. Hi, Ms. Shaw, how are you?

MS. SHAW: I've been on hold. This is Phyllis.

MR. MEDVIN: Any other questions of Mr. Castaneda?

(No response.)

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MR. MEDVIN: Ms. Motiwala, you have a comment?

MS. MOTIWALA: Through the Chair? I would just like to thank Mr. Castaneda and his team as well as the Accounting & Financial Reporting team for all their hard work and the effort that they put in preparing this financial statement. It's

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government can recruit and maintain four CPAs to do this body of work, because, as you know, industry tends to pay them better than government does. So we are very, very lucky. I have a great deal of confidence in the work that they do. Like everybody else here, they certainly could use more staff. But that's for another day. I do want to thank them both. Well done. I look forward to receiving the award again this year. I think, what year are we on, Erum?

MS. MOTIWALA: It's been 20-plus.

MS. MARQUARDT: 20-plus years of being recognized by the Government Finance Officers Association for the quality of our documents. And I think I state this every year, but I want it on the record again and again. When I came here in 2017 I got a call from ASBO, the American Society of School Business Officials, who asked me if they could use this document to train entities across this country in what the standard should be. I think I might have a letter to that effect, too, somewhere, Ms. Motiwala.

So it is a wonderful, wonderful representation of the financial condition of this district. So thank you very, very much.

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a lot of work, as you know. I also wanted to point out that the hard copy of the memo was distributed this morning. There was some minor changes as compared to the one that was on-line, but not significant. So all of you should have that as well. This is just a summary of essential statements.

MR. MEDVIN: Okay. Thank you. Ms. Marte?

financial reporting. It is rare that a

MRS. MARTE: Thank you, Chair. So I would like to take an opportunity -- so this is my 34th year in public education and this is the farthest removed I have been from the actual preparation of the financial statement for the very first time, because everyone knows my role has generally been as chief financial officer in that time. So I want to make sure that everyone knows that I did discuss the document with Ms. Motiwala and we had several meetings. I am very, very thankful for her leadership as our new chief financial officer and I want to also offer thanks to the Director of Financial Reporting and his team. We are one of the few school districts of our size to have four CPAs leading their

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MS. MOTIWALA: Thank you. MR. MEDVIN: Thank you.

Do we have any public comments regarding this?

(No response.)

MR. MEDVIN: I would just like to echo the comments. This is a very professional looking document. I, personally, got to read some of it, certainly not all of it, it takes more than one sitting. But, thank you, Mr. Castaneda and your firm. You have always been very professional to deal with and the results are showing it. District staff, great job. And we all appreciate it. I want you to know that.

MS. MOTIWALA: Thank you. MR. MEDVIN: I would like a motion to transmit

MR. MAYERSOHN: So I'll make a motion to transmit, but included in that motion, which we've expressed, I think, the year before, is, again, if the chief financial auditor needs additional staff members. I think the school board should as well consider that. Because they're continually tasked doing this work. And if they need additional people to ensure the

Page 29 Page 31 1 financial transparency of the district, I would team, and I'm not sure if Dr. Doyle is in the 2 definitely support that. position to comment on the schools. Are you So along with transmitting, again, you know, 3 referring to their knowledge of procedures? however you submit your budgets or whatever you MR. MAYERSOHN: Right. In other words, so need, we support that initiative. 5 something that, again, here's your standard 6 MS. SHAW: Phyllis Shaw, I second that and practice procedures, please acknowledge that you have a copy of them, that you understand Florida MR. MEDVIN: Okay. Seconded by Phyllis Shaw. statutes, whatever --All in favor? MR. JABOUIN: Miraculously, Dr. Wanza shows 10 10 COMMITTEE MEMBERS: Aye. up. She does that. 11 11 MR. MEDVIN: Opposed? MR. MAYERSOHN: It's great that there are no 12 12 (No response.) exceptions, but just to ensure that they have 13 13 MR. MEDVIN: Motion carries. that so we don't have to have responses that we 14 MS. MOTIWALA: Thank you. 14 have on other audits, property and inventory, 15 15 MR. DE MEO: Thank you, Ms. Motiwala. Thank where it's, yeah, we're now following procedures 16 16 you, Mr. Castaneda. that we should have been following a long time 17 17 MR. CASTANEDA: Thank you. 18 MRS. MARTE: Oleg, you don't want to stay? 18 So, Dr. Wanza, I'll address this to you, or 19 19 I'm kidding. Dr. Doyle, either one. I'll go to Dr. Wanza. 20 MR. JABOUIN: As I introduce Agenda Item 20 DR. DOYLE: Can you please restate the 21 21 Number 9 I ask the members for Agenda Item Number question, please? 22 22 10 to come in. MR. MAYERSOHN: Okay. So the question is --23 23 So Agenda Item Number 9 is an internal audit first of all. let me just backtrack for a minute. 24 24 of the internal funds of schools that are Congratulations, no exceptions. My concern -- I 25 identified. The audit was performed by several 25 don't want to say concern, but I'm just bringing Page 30 Page 32 1 members of my team and managed by internal funds up, because there have been times where audit manager, Ann Conway. The table of contents bookkeepers have changed, people move around, lists the schools that have been reviewed and there's a constant flow, just to make sure that there were no exceptions in these audits. when they put together their internal funds that Any questions from the committee members? they're aware of the standard practice bulletins, MR. MAYERSOHN: Yeah, I just -- again, not state statutes, something that would verify, necessarily a question -- well, I guess a that, yes, I'm the bookkeeper and I understand question. what the parameters are, et cetera, et cetera, So, obviously, doing these internal funds, and I signed something that at least alerts you 10 10 the standard practice bulletins, the fact that that I'm fully aware that when we end up doing 11 11 there are no exceptions, and I don't think we've sometimes the property and inventory audits that 12 12 have the same standards or whatever the response had any exceptions in the last several that we 13 13 have seen, but I just want to ensure that -is, oh, I'll get my people now to read what -- so 14 14 because, again, sometimes there are changes in I just -- something to verify, which may even be 15 15 administration, bookkeepers, whatever they may as part of the property and inventory, as well, 16 be, Mr. Jabouin, do they get a list -- do we 16 so --17 17 ensure that they have a list of the standard DR. WANZA: Good morning. 18 18 practice bulletins for all the information that MS. MARQUARDT: BECON, can we get the mikes 19 19 they need, that the keeper has reviewed them, if turned on please and the volume up a bit? 20 20 there is any updates or anything like that, just BECON: All the mikes are on and I can try to 21 21 to ensure that they're following procedures boost the volume a little bit more, overall.

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I'll see what I can do.

MRS. MARTE: Tim's having trouble hearing

DR. WANZA: Good morning. Valerie Wanza,

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internal?

according to whether it's state statute or

MR. JABOUIN: Mr. Mayersohn, given that there

were no findings, I did not ask Dr. Wanza or that

Page 33 Page 35 1 Associate Superintendent Non-Traditional Schools. really describes what I see in a lot of these. 2 So to answer your question, Mr. Mayersohn, So is it possible at some point for us, we always remember, the schools bookkeepers are in one of 3 hear about training, is it possible for us to see two places. You either have bookkeepers that a schedule of when these trainings occur, how 5 reside in the business support center and then many people were present, who wasn't present? 6 some schools hire their own school-based MRS. MARTE: Through the Chair? We bookkeepers. So what we need to do is ensure absolutely can do that. that that process is consistent for whether it is MS. FERTIG: Thank you. 9 MR. DE MEO: Mr. Chair, I have a question for a BSC bookkeeper or a school-based bookkeeper. 1.0 10 So going forward I certainly will at the Mr. Jabouin. 11 11 direction of Ms. Marte ensure that all 226 MR. MEDVIN: Yes, sir. 12 12 schools have a uniform process. MR. MAYERSOHN: When can we expect that 13 13 MR. MAYERSOHN: Okay. language that we discussed a couple meetings ago 14 MRS. MARTE: Through the Chair? 14 to be attached to these reports? 15 15 MR. MEDVIN: Yes. MR. JABOUIN: I believe that they are 16 16 MRS. MARTE: If I may follow up on Dr. attached to the last report. There were a couple 17 17 Wanza's response? The preponderance of schools' requests from the audit committee regarding, one 18 18 bookkeepers reside at the business support moment, sir. 19 19 center, which is supervised by your chief MR. DE MEO: Is that -- where -- could you 20 financial officer. And they have 20 point to that? 21 21 across-the-board standard operating procedures. MR. JABOUIN: Sure. I believe, Ms. Conway, 22 22 They do work very closely with schools that are we added them at the last meeting. We have a 23 23 description of various -- on A1 and B1? Yeah, not under the business support center. Because, 24 24 as Dr. Wanza often reminds me, we are one team, there was also a second request as far as which 25 one dream. So I think we certainly could codify 25 schools has bookkeepers. Those were the requests Page 34 Page 36 1 that, Mr. Mayersohn, into a little tighter 1 from two meetings ago, Mr. De Meo, that we were process, and Ms. Motiwala will take it as a to-do able to put in. MR. MEDVIN: They're in the back. going forward. But there is more training than historically has taken place in the last several MR. JABOUIN: Yes. years but we certainly can do better. One of the MR. DE MEO: Got it. B1. Thank you. goals of Ms. Motiwala for this year is a more MR. MEDVIN: Any other questions; comments? consistent financial training system across the Ms. Dahl? 8 district. So years back we did budget training, MS. DAHL: I just want to say again that the we did accounts payable training, purchase order internal audits have improved so much over the 10 training, and we do a lot of those trainings. 10 past couple of years that we rarely see one that 11 11 But I wanted to put it into videos so people that has an exception. And I believe, Dr. Wanza, that 12 12 come in during the year who might not be here a lot of that and along with the audit workers, 13 13 during summer training period will have the that you all have done a much better job of 14 14 opportunity to have the same access to the letting people know what needs to be done. So I 15 15 training as everybody else. So that's something commend you all for the great work that you have 16 that we absolutely want to acknowledge and I 16 done to make sure the schools are following the 17 17 agree with you that we can do better and we're rules and regulations correctly. Thank you. 18 18 working on it. MR. MEDVIN: Do we have any public comments 19 19 MR. MAYERSOHN: Okay. And she needs more regarding this report? 20 20 staff to do that; correct? (No response.) 21 21 MR. MEDVIN: Ms. Fertig? MS. FERTIG: Just move to transmit with the 22 22 MS. FERTIG: Yeah, I just see a central recognition of the outstanding work. 23 23 theme, a common theme throughout these audits MR. MAYERSOHN: Second. 24 24 today, I'm gonna say sloppy paperwork, which is MR. MEDVIN: All in favor? 25 25 probably not a professional term there, but COMMITTEE MEMBERS: Aye.

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MR. MEDVIN: Opposed?

(No response.)

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MR. MEDVIN: Okay. Before we get to 10 we've had some new attendees join us. Gentlemen, can you please identify yourselves for the record?

MR. MONTE DE OCA: Good morning, ladies and gentlemen. My name is Jose Monte de Oca, I'm the president of MDO Consultants.

MR. MIRANDA: Good morning. My name is Julio Miranda. I work with MDO.

MS. NORWOOD: Good morning. My name is Pam Norwood. I am the physical plant operations finance manager.

MS. COKER: Good morning. Mary Coker, Procurement & Warehousing Services.

MR. BAYS: Good morning. Sam Bays, Task Assigned Executive Director of Physical Plant Operations.

MR. EGGENBERGER: Ron Eggenberger, Grounds Manager, Physical Plant Operations.

MR. MEDVIN: Thank you. Is that everybody? MR. JABOUIN: With respect to Agenda Item Number 10, as I mentioned at the beginning of the meeting, just due to the timing of the storm and getting the packages out, the bid documents and

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itself, the procedures, but the scope of services, I didn't see that. Was that provided?

MR. JABOUIN: So we will review and if it was missing we will send that over to you, Dr. Lynch-Walsh.

DR. LYNCH-WALSH: Well, hold up. Because part of the issue -- the whole audit hinges upon whether something was included or not and we had a discussion about who was responsible for making sure that the scope of services is correct. And when -- when there is a solicitation on the facilities side of the house the office of capital programs or a related department writes the scope of services because they have the technical expertise, not Procurement. Procurement makes sure that they put the scope of services into the solicitation.

So we had this whole discussion, it's captured in the minutes, which I carefully screenshot and put into an email, and it is important and critical because if we're going to be drawing conclusions about the scope of services and whether -- and who was responsible and how they came from PPO to see did PPO provide the correct scope of services and something

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happened by the time it got into the solicitation or is it in the solicitation precisely the way it came from PPO? So these, to me, are questions that are

critical to the audit. But, if we don't have what PPO sent over, I'm in the same boat that I was in a month ago when I requested it on October 13th, which when we were in the meeting the last time, which was well before Nicole even had a

So if we're gonna put it off I'll be a dissenting vote on this when we get there unless someone can produce what was sent over to Procurement.

MR. JABOUIN: I want to ask, is somebody able to e-mail that document to Dr. Lynch-Walsh?

I do want to tell the committee that the focus of the work was on the allegations, but we do in the course of the projects that are on the audit plan take a look at the scope of services as we do the testing. And I'm not sure if, Ms. Coker, if you're able to locate that document and send it over to -- to me to forward. But it should be within the bid documents. But if we're not able to locate it --

the standard operating procedure documents that were requested at the last meeting, we did send those out. It included a process flow. This report is based on certain portions of an allegation that were done through the Office of Inspector General, Florida Department of Education. I do want to let the committee know that there are other points outside of what's covered that are incorporated in our other audits that are going on and those are within the plan and there are communications focusing on certain things that I felt needed to have immediate coverage, particularly amounts that were owed to us by a vendor. And so they went ahead and they did that and then they did some additional procedures as well. I do have back the president of MDO, Jose Montes de Oca and his colleague Julio Miranda for the committee's continued questions.

MR. MEDVIN: Dr. Lynch-Walsh?

DR. LYNCH-WALSH: Yes, before we begin, the request which was captured in the minutes included the scope of services that was sent from PPO to Procurement. I couldn't find that in what we were provided. I have -- we have the bid,

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DR. LYNCH-WALSH: No, I'm not asking for what -- I know the scope of services is in the bid document. I'm asking for what was provided to Procurement from PPO to create the scope of services. There's a difference.

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MS. COKER: So we have e-mails where, it's part of our process, where we send over the actual template to the user department and they fill out the template and return it back to us.

Normally, our process is that we don't put out a solicitation without the approval of the user department. I can provide those e-mails if that should be -- and I apologize. I didn't capture that. I provided all the other documents that were requested, which were presented and sent to the committee, but I did not provide the e-mail trail. If you allow me the time I can produce that.

MR. JABOUIN: Yeah, if you could ask your staff to forward it to me and I'll send it to the committee immediately.

MS. COKER: Okay.

MR. JABOUIN: Any other questions for Mr. Jose Montes de Oca or district staff?

MR. MEDVIN: Dr. Lynch-Walsh?

then we have Mr. Dorsett in between. Okay. I just wanted to clarify.

MR. MEDVIN: Any other questions from the committee?

(No response.)

DR. LYNCH-WALSH: So the question was -- so we did get the procedures, so I'm staring at an SOP, and it's pretty clear that -- because it kind of came across like there were just some notes sitting over in PPO, but it's pretty clear in here that -- I'm looking for the other attachment. So you have, if it's 5,000 the manager approves it. And then if it's more than 7,000 it goes to the director. So there is a whole process and procedure that clearly was not being followed -- I have one more attachment to look at.

So I guess -- so in terms of PPO, who was the manager -- has there been training for the manager? We have a director -- there was no director because since July of last year there was no PPO director. There was just the PPO executive director because of how the district does task assignments.

So is it that people were bypassing just the

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DR. LYNCH-WALSH: This is actually a question for the auditors. In your letter, and we may

have covered this last month, but it's been a month and a lot's happened. It says that, we also noted the use of split purchases during the prior administration. What does prior -- who does prior administration refer to?

MR. MONTE DE OCA: Through the Chair? It refers to the team, if you will, that was in charge of PPO before this whole process started with the investigation by the FBI. And so when we looked at the purchase orders we did not find any split purchases during the current administration.

DR. LYNCH-WALSH: During the which administration?

MR. MONTE DE OCA: The current administration. Those who are doing the work right now, if you will.

DR. LYNCH-WALSH: Okay. I mean, I think I follow that. Thank you.

MR. MONTE DE OCA: You're welcome.

DR. LYNCH-WALSH: But we're back, the prior administration is now the current administration again, so it will get a little confusing. And

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manager or also the manager and the director? Because there's two different levels of approval that are supposed to happen there. And I need to pull up the other document.

MR. JABOUIN: Mr. Bays, do you have a comment on Dr. Lynch-Walsh's point?

Dr. Lynch-Walsh is your question regarding the procedure or what occurred?

DR. LYNCH-WALSH: Well, the fact that there was a discussion -- so in the audit did you -maybe I'll ask the auditors. That might be easier.

Because you mentioned the \$5,000 limit, but not the 7 and in the procedures there's two different price points. And I apologize I've got way too many documents. Let me pull that one.

So it's in -- we all have this. So number 9 on page 4 of 5, supervisor approved estimate per established criteria, if the estimate is greater than 5,000 forward to manager, if less than 5,000 go to step 11. Number 10, manager approved estimate for established criteria cost estimate for material and contract not to include in-house labor is greater than 7,500 forward to director for approval.

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So I remember the \$5,000 number, but was this also failing at the 75 -- well, I guess if they were failing at 5 it might not have ever gotten to 75.

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MR. MONTE DE OCA: Through the Chair? My recollection is that at the time we looked at this the \$5,000 was the only threshold that I remember. I don't -- when we looked at those purchase orders or those work orders, as you say, there were not -- once they went beyond the \$5,000 they needed approval and that's what we found to be --

DR. LYNCH-WALSH: Well, there's two levels of approval, I guess is what I'm saying. According to this, if it's greater than 5,000 you forward it to the manager and the manager presumably approves it. If it's for -- if it's greater than 7,500 forward to the director for approval and it looks like these have been in place since January 20th, 2017.

So this was -- I don't know if these are the documents you had, but that's what was sent to us as a result of my request along with a flow chart.

MR. MONTE DE OCA: Through the Chair? What

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the manager it stands to reason that they've also bypassed the director, because the director only gets triggered after 7,500. So we could potentially have purchases that should have been director approved that never made it even to the manager, if I'm understanding the findings correctly. Because they split them to stay under 5,000 and it's possible that -- are there purchases that were of an amount that should have triggered -- that would have been 7,500?

MR. MONTE DE OCA: Through the Chair? The purchases that we looked at, again, I believe there were four of them, were for \$10,000 or thereabouts. So once you exceed the \$5,000 there was no approval by anybody above the level and, hence, there was no approval by anybody else.

DR. LYNCH-WALSH: Okay. So, yes, there were purchases that should have been approved by both a manager and a -- well, essentially, the manager should have forwarded, according to -because the supervisor approved the estimate, and if the estimate is greater than 5,000 you forward it to the manager, if it's less you go to Step 11, which then it goes to -- are you the PPO funding group?

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we found were valuations of \$5,000 limit and that's what we have in the report as the exceptions noted.

MR. MEDVIN: So you really didn't look into the difference between 5 to 7. 5 was your point of examination?

MR. MONTE DE OCA: Through the Chair? The items that we looked at, and, remember, or you may not remember, so I'm not going to assume that anybody remembered, but the issue that we discussed or pointed out last time is that these items appeared to have been, and it's in the report, appeared to have been double payments. When we looked into it we found out that the items were received. Therefore, they were not double payments. But we found out through looking at it that, in fact, what was happening, there was a split of the work order and they exceeded the \$5,000 threshold that was there and that's how we -- we wrote the finding.

DR. LYNCH-WALSH: Were any of them split so that they were less -- so I guess if they exceeded the \$5,000 threshold but -- which would trigger the manager approving it, but then did they also bypass then if -- if they're bypassing

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MS. NORWOOD: Yes. Through the Chair? Yes, I am.

> DR. LYNCH-WALSH: I just like to be efficient. We know it's through the Chair.

Okay. So and then -- and you have these procedures as well?

MS. NORWOOD: They apply to all PPO employees; yes.

DR. LYNCH-WALSH: Okay. So then we could have \$10,000 purchases that are split into two, so you're getting 5,000 here, 5,000 there, and so, of course, it looks fine when it gets to you even though it doesn't have so much as anything above the supervisor. So then the supervisor in this -- what position is Mr. Eggenberger? And let me know if I've commingled the two different

MS. NORWOOD: Through the Chair? Mr. Eggenberger is the manager of the grounds department.

DR. LYNCH-WALSH: Okay. And who would be the supervisor as it relates to this.

MR. BAYS: Through the Chair? That would have been Mr. Ellis in those instances. DR. LYNCH-WALSH: He of the FBI

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investigation; okay. Okay. That seems pretty clear to me.

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So this time we actually have procedures, they haven't been followed, just like -- I mean, they're fairly clearly written, so we can't fault the absence of procedures in this case. They're there. They just weren't followed.

All right. And -- so I guess we would need another follow-up audit to see if everybody starts following them. Thank you. I'm good.

MS. FERTIG: Through the Chair? MR. MEDVIN: Ms. Fertig?

MS. FERTIG: Yeah, I just wanted to ask the same question that I asked Ms. Marte. So, Mr. Bays, do you have trainings and can you provide a schedule of those trainings? That's question one. And question two, when you find someone repeatedly violating this, what do you do the first time; what do you do the second time? I mean --

MRS. MARTE: Through the Chair, if I may? So I'd like for Ms. Norwood, who, by the way, is also a CPA who's in charge of finances down at PPO, to talk a bit about what efforts Mr. Bays, before Mr. Bays and Mr. Dorsett, Mr. Eggenberger

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regarding training our department is in the process of establishing a formal training coordinator leader. And that position closes tomorrow and we'll be interviewing and filling that position very shortly, hopefully, by December. So we have acknowledged the absolute need for continuous training and so we have that already in place.

As for our controls and procedures, obviously, for -- within our process, requests under \$5,000 go through with just the supervisor's approval. This contract is a very high-volume contract with the majority of the work orders being well under 5,000. I would say the average is closer to under a thousand. We've reviewed the audit and feel that we could put an initial procedure in place to monitor compliance. The instance here, of course, was the lack of second approval from the manager, splitting, so to speak, the costs on two different work orders. So we have identified the need that we can utilize our Maximo system to generate a report that would look at invoices that are paid and the invoice date that it's paid and that we would look at any payments from the same vendor at the

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put in place to tighten up the follow-up on compliance with existing procedures. I'd like if we could get that on the record, that would be helpful.

And then the training question, a position was added at PPO for training in the org chart that was approved by the board in May of 2022 because Mr. Dorsett recognized that there was a significant issue with having a point person there to train a staff of over 600 people. So thank you for that question.

MS. FERTIG: That's good enough. Okay. MRS. MARTE: Through the Chair? May I allow Ms. Norwood to address what we are currently doing to ensure compliance with procedures?

And I want to say one more thing. Our procedures can be the best procedures in the world, but if there is an employee who intends to violate those procedures, we nor anybody else will capture every instance of that. We will do the very best we can. But if there is intent to violate a procedure, it is not always going to be caught.

Ms. Norwood, please?

MS. NORWOOD: Yes, let me first say that

same school within 30 days. And that should help

us identify if any of our supervisors are attempting to split work.

MR. MEDVIN: Mr. Mayersohn?

MR. MAYERSOHN: Yeah. And I guess this is a question for Mr. Jabouin or Ms. Marte.

Are there any software programs out there that would provide oversight or allow it to that if you're -- I guess, identify split purchase orders or identify systems that, as Mrs. Marte said, you can train people to the nth degree, but if they're going to usurp the system, because you're dealing with paper or an Excel spreadsheet, it makes it very easy to do that, versus, I mean, to have somebody watch and supervise, you can't look at every nook and cranny, but somewhere in a software situation or maybe we build a software situation to address those issues that we seem to be having difficulty with? And I just throw it out there.

MRS. MARTE: Through the Chair?

So, as Ms. Norwood said, we are going to use the power of Maximo to do that review. She will do it herself. And if there is evidence of somebody doing that, Mr. Bays will discipline

14 (Pages 53 to 56) Page 53 Page 55 1 them. So the accountability piece is important. other contracts that we're looking at on that And going forward under my leadership we will be end. They have their controls, so we'll keep an held accountable. I expect to be by all of you eye upon split purchase work orders, absolutely. and my team will be held accountable. So if MR. DE MEO: Thank you. somebody does that they will go through the MR. MEDVIN: I would like to acknowledge that written notice process and whatever, whatever Ms. Ighodaro has arrived. Welcome. Dr. Lynch-Walsh? their union contract calls for. People are going to -- after they've had proper training. So the DR. LYNCH-WALSH: Yes, thank you. I just first step is getting everybody trained. They want to add some context for the new people. 10 will sign a document acknowledging they've had So my question for Mr. Bays, when did you 11 11 the training and they understand it and then become the director of PPO, what year? 12 12 we'll move ahead. MR. BAYS: I was assigned the director of 13 13 MR. MAYERSOHN: Okay. physical plant operations in July of 2012. 14 DR. LYNCH-WALSH: Okay. There was an earlier 14 MR. MEDVIN: Mr. De Meo? 15 15 MR. DE MEO: Thank you, Mr. Chair. audit of asphalt a few years ago, before this 16 16 MDO's report refers to some internal controls one, and you were the PPO director until last 17 that are missing and some recommendations. So July when you were task assigned to OCP; correct? 18 18 I'm not sure who to address this to, Ms. Norwood MR. BAYS: Yes, ma'am. 19 19 DR. LYNCH-WALSH: Okay. So from 2012 to 2021 you were the PPO director? 20 MRS. MARTE: You can address it to me. 20 21 21 MR. DE MEO: Okay. Have those MR. BAYS: Yes, ma'am. 22 22 recommendations been implemented and has there DR. LYNCH-WALSH: All right. So that earlier 23 23 asphalt audit led to the FBI investigation; if been follow-up through the chief auditor's 24 24 department to see if they have been implemented? memory serves. 25 25 MRS. MARTE: So, through the Chair, so the MR. BAYS: I think that's correct. Page 54 Page 56 1 DR. LYNCH-WALSH: Okay. There was also a short answer is, yes. We have implemented processes and procedures in direct response to termite audit, the tenting. MR. MEDVIN: This is not on the agenda. the findings in this audit. And Ms. Norwood and Mr. Bays will cover those and then I'll let the DR. LYNCH-WALSH: I'm adding context. chief auditor answer the question you directed to So there was a termite -- because it speaks to internal controls and whether there's MR. JABOUIN: So, Mr. De Meo, so we're compliance and what the common denominators might looking at some different contracts to see if be. So it's all well and good that procedures,

those controls are also a problem. So, you know, you have this contract and then we have others that have those same type of controls. So let's see what happens. So the follow-up is imbedded in other contracts that we're looking at.

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Now, there are some specific follow-ups here. So, for example, I'm meeting with legal on the amount that are owed to the district next week so we can pursue that. That piece of it is moving on in a different angle. But, yes, the points are followed up in the subsequent audits that we do.

MR. DE MEO: Thank you. So, specifically, you are incorporating into your audits review of the this form, that it's properly signed off and it allows for the calculations and so forth?

MR. JABOUIN: Yes, but as applicable to the

policies, whatever is being put in place, but when they're being done by the same person that had responsibility for them before, I don't want people to be misled into thinking that something has actually changed here. It's the same person whose name is on the procedure that was clearly not followed.

Mr. Bays, you are the same Sam Bays that is on -- did you write these procedures or you approved them on January 20th, 2017? This is your signature.

MR. BAYS: In the RACI chart I would be the accountable person; yes, ma'am.

DR. LYNCH-WALSH: Okay. I'm just trying to establish some context so we're not, you know, forgetting some institutional knowledge here.

So when we say that -- when Ms. Marte says

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that Mr. Bays and Ms. Norwood are putting controls in place, understand that the controls were in place and that we are now back to the same common denominator, PPO, I'm just pointing that out because sometimes we omit things. So that's all. Thank you.

MRS. MARTE: Through the Chair? MR. MEDVIN: Ms. Marte.

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MRS. MARTE: The issue that was identified as a result of this very comprehensive audit was, yes, the procedures have been in place, but the follow-up and the ability to monitor compliance with those procedures had not been as robust as it should have been.

So if we can go to the current day, Ms. Norwood has worked directly with me and, yes, Mr. Bays and Mr. Eggenberger were in the room, directly with me, on what those follow-up and compliance pieces need to look like. I have worked directly on those and I'd like if we could talk a little bit about where we are going moving forward and how we are going to assure compliance with the procedures. I think that's important to the audit committee to hear.

MR. MEDVIN: Dr. Lynch-Walsh?

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going to add the tracking of invoices that are paid. So all invoices related to construction or maintenance and repairs in the Maximo system are entered by a bookkeeper in the Maximo system that enters it in the general ledger. As a result we can use invoice dates and invoice amounts and school names, because that's all in Maximo, and validate that we have not circumvented the approval procedure.

DR. LYNCH-WALSH: Are these -- so did you have to add modules to Maximo or were these preexisting and just hadn't been implemented?

MS. NORWOOD: No, all of the information was already there, we just had never developed a report. That is not a complex item because I could go in the system right now and write a user defined invoice report. It's certainly not a complex task.

DR. LYNCH-WALSH: Okay. And refresh my memory, Mr. Bays, who was responsible for implementing Maximo when it first came to the district; I forget what year?

MR. BAYS: Ma'am, Maximo was a collaboration with the IT department. But if you're asking was I the director at physical plant operations the

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DR. LYNCH-WALSH: I'm so glad you brought that up because I forgot about Maximo. So Maximo is going to be used to help ensure compliance?

MRS. MARTE: Through the Chair? Could we let Ms. Norwood address some of the systems that we've put in place for compliance?

DR. LYNCH-WALSH: I heard Maximo.

MS. NORWOOD: Yes. So as a part of our established processes, let me talk about two parts. The first is for projects that are over \$5,000 require manager approval. But they also require planning where we actually plan the entire work order, including the labor, materials and services. So even if it's just a \$5,500 paving job, we would go in and plan that work order. And then the requisition would be put in place for a purchase order. And if the work order amount is over \$5,000 I check to make sure the work order is planned, which also assures me that the manager has approved it. So we have that procedure in place. That's the upfront process.

As a part of our now detection procedures that we're going to implement to detect if an employee is attempting to skirt that, we are

answer to that is, most definitely, yes.

DR. LYNCH-WALSH: And you were responsible per your supervisor at the time who would have been the chief facilities officer for implementing Maximo? That was one of your goals was to implement Maximo?

MS. NORWOOD: Okay. So let me make a stab at answering this.

DR. LYNCH-WALSH: Or you could let Mr. Bays.

MS. NORWOOD: I understand that, but I was there for most of the project. This was an IT project that was selected using the IT software selection process. There was an entire committee that was formed to select which product would be used. And then I had just come on board when we started doing the design development. We had numerous design development meetings where we established the framework for Maximo and that was a multi-department initiative. Because Maximo is currently being used by the metro tech department, the vehicle maintenance department, the PPO department and the stockroom department. So we have all these different user groups. We collaborated and there were numerous meetings on

the scope and design of the product with our

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implementer, which was a software company that had been selected.

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Does that help you understand it just wasn't a PPO project?

DR. LYNCH-WALSH: No, no, no, no, no, that wasn't what I was saying, and I was here, too, so I actually have Mr. Bays personnel file where it indicates what he was responsible for. So I guess I'll have to forward that out, as it pertains to Maximo and the functionality that Maximo also had. Actually, I got the clarity I was looking for.

MRS. MARTE: Through the Chair? MR. MEDVIN: Yes, Ms. Marte.

MRS. MARTE: I'd like to state for the record that Mr. Bays is a general contractor. He is not a CPA or an accountant. And he has the right to rely on professionals in those areas to support the operation.

MR. MEDVIN: Thank you. May I have a motion to transmit this report, please?

MR. MAYERSOHN: Motion to transmit.

MR. DE MEO: Second. MR. MEDVIN: All in favor?

COMMITTEE MEMBERS: Aye.

repeat exceptions and the value, all of that, very helpful. Thank you.

My main concern is these repeat exceptions and I think they are explained on page, starting around 12 or 13. What -- I'm not sure who to address this to. What can be done to make sure that these exceptions cease to continue? How can we clean this up so that every audit we don't have these exceptions?

MS. NORWOOD: Through the Chair?

The department is taking these findings very seriously and one of the two items we've already discussed in our previous discussion, which is we've hired a trainer to assist us in helping implement policies throughout the department. But more importantly we have created a position for property inventory coordinator. That position we have completed the job description and is currently advertised and closes at the end of the week. So we are very excited to bring in a full-time position to assist us with this task. In addition, this person will have, as we stated in our response, five supported clerk IVs, one at each location, that are going to be tasked with conducting the semiannual reviews and also with

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DR. LYNCH-WALSH: No.

MR. MEDVIN: Do you have a comment, sir?
MR. MONTE DE OCA: I would like to thank the audit committee for an opportunity to present my report. Thank you very much.

MR. MEDVIN: Thank you.

MR. JABOUIN: Agenda Item Number 11.

So this is a property and inventory audit of PPO. The areas that are reviewed, you can see them on page 3 of the report. The page also has summary information for items the auditors did not, physically, account for as well as items that were not in compliance with the district's policies and procedures.

I'll pause for a moment. The gentleman on the corner, if you can state your name, please?

MR. MALONEY: Robert Maloney, PPO.

MR. JABOUIN: Thank you. We do have responses from CFO Motiwala as well as the PPO department that address those issues. In the interest of time we can take questions from -- Mrs. Arcese's team did the work, so, Chair any, questions from the committee?

MR. DE MEO: Ms. Arcese, Chief Auditor, I like this report. There's some notations about

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preparing the appropriate paperwork, whether that be the 3290A transfer forms or the property passes that are required. This will greatly enhance our ability to be in compliance with all of the appropriate policies.

MR. DE MEO: It sounds like we're committing a lot of resources to this process and we still have these exceptions. I do -- and I don't know how to evaluate this, Mr. Chief Auditor, but the value -- the value of the missing items as determined by taking the historical cost and subtracting and counting depreciation it seems not insignificant but not material as it relates to the billions of dollars that the school board is responsible for. Considering all of those costs that were just outlined and your time, and I know some of this is statutory, is there a way we could -- you could focus on more important -focus on things that need more attention and maybe somehow have a review through the CFO's office, you know, without going through these inventory -- these audits every so often, whatever it is?

MR. JABOUIN: Yes, Mr. De Meo, so the threshold for review has increased by the state

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from \$1,000 to the cost of 5,000. So what's on the plan that Ms. Arcese put in is for us to do such a review of the items that are above 5,000.

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Then the strategy would be to focus in on the items that are below that that are either -there's a reason to audit them. So, for example,

it could be a SMART Bond asset, it could be purchased with grants, they could be --

MRS. MARTE: Grants are 5,000. MR. JABOUIN: 5,000 as well? They could be -- didn't we do -- the leases. Yes. And then, as Ms. Marte mentioned, there will be assets that are valuable assets that people would want even though they're below that. So Ms. Arcese and I are creating that particular strategy to imbed that into the work as well.

MR. DE MEO: So that -- so right now the scope of your work includes everything?

MS. ARCESE: Sorry. So in October of 2020 there was a change to the Florida Administrative Code where it increased the threshold to \$5,000. However, it added to the definition which talked about attractive items, those items that are prone to theft are high risk. So from our perspective our business practice bulletin still

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Administration Code 69I-73, it states that there should be a full reconciliation. So as long as these items are still listed on that list a full reconciliation would mean that all those items that are still listed have to be accounted for. So until that threshold changes and the lists are

then minimized or whatever adjustments are made, that's what's considered a full reconciliation at this point.

> MR. DE MEO: Is that audit function, the reconciliation, or is that a departmental function?

MS. ARCESE: It has been our function since I started in the district.

MRS. MARTE: You review the reconciliation; you reconcile it.

MS. ARCESE: I reconcile. I have always reconciled. That's how it's always been.

MR. DE MEO: I think that's -- if the department reconciled they would recognize and identify that they have a problem and it would probably get fixed really quick.

MS. ARCESE: They're supposed to reconcile twice a year and then I do the review, but this is -- but this is the review of -- this is the

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states that the threshold is at \$1,000. So the list of equipment has not changed since 2017 because that is the threshold that it is,

currently. In addition to that, when we purchase SMART equipment, which we are still in the

process of doing that because we still have SMART projects, all of those items \$100 or more are added to inventory, as well, in addition to the

last computer refresh, all of those computers are also in inventory. So I think we're almost close to 500,000 items at this time.

MR. DE MEO: So we're gonna continue to audit items a thousand dollars; \$500?

MRS. MARTE: Through the Chair?

MR. MEDVIN: Ms. Marte?

MRS. MARTE: We'll be making a change to the business practice bulletin, which resides in my jurisdiction, to \$5,000, adding in the language about the high-risk items to comply with State statute and approving it and implementing it immediately.

MR. DE MEO: Yeah, that's great. I think some of these smaller items you could sample system wide once or twice a year.

MS. ARCESE: So based on the Florida

result.

MR. DE MEO: Yeah. Okay.

MS. ARCESE: Does that make sense?

MR. DE MEO: Well, I've spoken here enough and you get the idea.

MR. JABOUIN: We do get the idea.

MR. DE MEO: With all the resources thrown at this stuff there's got to be a better way. I think the scope will be modified to include the 5,000 and the important items that might be subject to theft and so on.

But, my goodness, we're trying to get more people for the chief auditor here and we're spending time on, you know, seriously.

MS. ARCESE: So let me also talk about those items. So a lot of these items, you know, I know that Mr. Bays, how he feels about inventory and some of the things, I think I've heard about the rusty bucket a couple of times, but, ultimately, if these items are no longer useful, we encourage them to get rid of them, you know, surplus them. We have a process to get rid of them so that they don't stay on the list. And that's something that we encourage a lot throughout the entire district. You know, if you're holding on to

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something that's not being used, you know, they can surplus it, it could be sold at auction. You know, there are different outlets of things that they can do. So we do encourage that as well so that the list is minimized as well.

MR. DE MEO: Thank you.

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everybody.

MR. MEDVIN: Okay. Ms. Fertig?

MS. FERTIG: Yeah, I just had a concern, and I know we've talked about this, but one concern I found in here was the property passes and the constant going back and forth with who should do this; should IT do it; should property? I mean, why would you all refuse to do this? I know you weren't there so I was going to ask you, why would they refuse to do it? And let me just say that when we're talking about things that are important to the district, every computer in this district is important. Because I've been in too many schools where they're using really old equipment and I know we've refreshed that through the SMART program, but still as that goes on we're gonna find ourselves in the same situation. So what is this territorial, I'm not going to do the property pass? Could someone explain to me why someone just didn't do it?

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should be a really simple system for doing this that doesn't require someone to point fingers back and forth and say it was somebody else's job to do it. It's just get the job done. And if I saw one thing in here that should never be in an audit again, that's it.

I also was -- I'm gonna -- well, let me find my place and then I'll come back. I know Ms. Dahl had a question so I'll come back to my next one.

MS. DAHL: Yeah, I want to follow up on the property passes and in addition the surplus procedures.

I've been out of this district a long time.

And property passes and surplus requirements were in place when I worked for this district and I left in 2008. I have no idea how this happened.

And, quite frankly, when I sat here and read this, I was livid. Because I never got written up for this, but I know many of my colleagues got written up for this, and where is the accountability for this kind of situation? There doesn't seem to be any.

And I will have to say that Dr. Lynch-Walsh brought up something that I was happy she brought

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MS. DAHL: I thought that's required from

MS. NORWOOD: Through the Chair?

Yes, I think the issue here was the understanding that we were attempting to follow policy. The policy says the department that is transferring the unit has to prepare the transfer paperwork or the property passes. So this was what you should understand is the primary incident of all the laptops that were transferred to us were, in fact, transferred to us in a very emergency basis during the COVID period so that our employees would have laptops to work from home. So for that situation in particular we felt IT that handed us the laptops, had all the serial numbers, should have prepared the paperwork. So for that specific incident, that's where we declined. In the other cases we acknowledge it is our responsibility under existing school board policy to prepare the property passes.

MS. FERTIG: I just -- I just think -- I think the whole world was caught with what happened with COVID, so I don't think it's unique to the school board, but at some point there just

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up because this is all under PPO, that you've been in charge of since 2012, and it just seems like it just kind of went under the window, okay, and you said you got it because of COVID. I'm gonna tell you right now, I don't believe that the schools got any breaks on the fact that if property passes weren't done correctly or teachers or personnel lost things, I don't believe they got any breaks because of the fact that we had COVID. And the students and everything else, this just was mind boggling to me, that this kind of lack of taking care of the equipment of Broward County Public Schools was so lax. And, personally, I think there's -- I think there needs to be another audit to see who was -who was responsible for all of this. Because you captured some of it, thank you very much whoever did the audit, you captured a lot of that, but, I'm sorry, I just -- I don't think any of this was acceptable. And I apologize if you say you just got it. I don't apologize for Mr. Bays because he's been there since 2012. I'm just appalled at what this showed.

Thank you. And I'm probably wrong, but that's the way it read to me.

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MR. MEDVIN: Dr. Lynch-Walsh? DR. LYNCH-WALSH: Yes. Thank you.

Just to continue that train of thought, no, you're not wrong, because on page 16 of -- I hadn't look at property passes, but I started scanning. So the current audit covered a more recent period but it says at the bottom, a similar finding was identified during the prior audit conducted in 2016-17. The director and management response stated they would conduct the following corrective action, italicized.

MS. DAHL: Yes.

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DR. LYNCH-WALSH: OCA Recommendation, a property pass must be executed to document the assignment and removal of equipment from the primary operational site. PPO's response, PPO management will work with the PPO property custodian in this office to ensure that property passes are executed for every assignment and removal of equipment from the primary operational

I'd also like to point out that in the background Maximo was supposed to be getting implemented and Maximo was supposed to be an asset management system. So because these passes Page 75

next time to get rid of things, then we would have less demand for auditors. The Office of Chief Auditor never audited a single SMART program project, and that's coming up on the agenda as far as who's going to do that. But they spent all this time, to your point auditing essentially whether junk is still there and we can't seem to get rid of it. And this is under all these functional operational departments and we can't get rid of it. And schools -- it would be interesting, because we could conceivably try to demolish a building that has things in it that are still being audited that are junk and that would create another problem because then they'd disappear with the demolition and it would be an audit finding. So it can get pretty crazy.

So maybe a goal would be, before the next reconciliation have an all-out Hoarders, Broward Schools episode of Hoarders and get rid of some of this stuff that's being hoarded. Because that's what's going on here is hoarding, essentially. And we don't know how much of their time is being wasted on things that have no value. They're not being used. They're fully depreciated. And we could remove them, I've

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are sounding like scraps of paper that get attached to --

MS. DAHL: It was at one time.

DR. LYNCH-WALSH: Okay. What are they now?

MS. DAHL: I don't know. I'm not there.

DR. LYNCH-WALSH: Okay. So this is a repeat finding. It's not a new finding. And, once again, we're hitting the reset button. There's a constant denominator here, a common denominator.

But that wasn't actually what I was going to speak to. I was also going to piggyback on Mr. De Meo, because I have said multiple times that the auditors are auditing things that have no value because they stay on the books year after year, and I think we brought up -- we have -where with the district is over 200, 240,000 square feet in warehouse space. We need to -- we talked about having a fire sale and getting rid of things. That might have been a year ago. Actually, come to think of it, aren't we overdo for an update Ms. Marte? I seem to recall that we were going to get an update on the administrative space in October.

So it seems like if they're reconciling twice

a year, that if they did it with purpose this

asked for years, and just write these things off.

MS. FERTIG: And some of them have been removed but the paperwork hasn't been done right so then we get back to the same.

DR. LYNCH-WALSH: Right. We could have, you know, you could almost film it, you know, Hoarders Extreme BCPS Edition and just get it gone.

So those are my two comments on that. MR. MEDVIN: Mr. Mayersohn?

MR. MAYERSOHN: Do you want to go?

MS. FERTIG: I had just wanted to -- I had one more point that I wanted to bring but whoever wants to go. Is yours on this?

MR. MAYERSOHN: Go ahead.

MS. FERTIG: Lalso wanted to comment on the discrepancies identified on the tenth page of the report. So it was finding 5. And, again, this is an area that I think we've -- I think that we have discussed many times, so, Ms. Norwood, can I just ask you to comment on how you're gonna -what you're gonna do about this or is this going to be taken care of somehow with --

MS. ARCESE: Through the Chair? The discrepancies that were identified will be fixed

because we collected all of the data from PPO to have those discrepancies fixed and will be remitted with a final report to Accounting & Financial Reporting.

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MS. FERTIG: And I understand you're gonna take care of what we see here in front of us today, but what are we gonna do to make sure the next time we see this we don't have 443 items that aren't?

I guess that was my real question I didn't follow through on. Thank you.

MS. NORWOOD: Well. in our exit interview with the audit team we identified several highly important subject matters that we needed to deal with. One of them was the purchase of tools which was primarily a misunderstanding of the rules that applied, sometimes where tools were being bought via work orders and not capitalized correctly. We've identified some strategies for reviewing purchase orders to make sure that that doesn't continue to occur.

Are there specific parts of the procedures or issues that you wanted to identify? I mean, the vast majority of this is gonna be picked up by accurately conducting the semiannual inventories Page 79

have been established, target date update September 2022; target date will be completed by

August 2022.

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MS. NORWOOD: Yeah.

MR. MAYERSOHN: Have they been completed? MS. NORWOOD: The update of the policies that were identified, particularly --

MR. MAYERSOHN: I'll just make it simple for you.

MS. NORWOOD: Yes.

MR. MAYERSOHN: If we can get a response back on this -- on all of these responses of what's been completed, what's been worked on, where you are with all of these from a standpoint of we're at 50 percent, we're at -- you know, we have June 2023, we're at 45 percent. This would solve that issue as opposed to sitting here and going through each one.

MR. JABOUIN: Is there a motion for an update --

MR. MAYERSOHN: I'd like to make a motion to update.

MR. JABOUIN: And update from management.

MS. DAHL: I'll second. MR. DE MEO: I'll second.

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required in policy and having accountability up to and including we have told our managers that they have to supply evidence that they conducted the audit as required, the review of assets, and submit it to the director so that we absolutely know that these counts are occurring. MR. MEDVIN: Mr. Mayersohn?

MR. MAYERSOHN: So I have a question on, I guess this is from Mr. Dorsett to Ms. Marte, and there were a list of, obviously, responses to, you know, here's what the chief auditor said and here's PPO response and a list of target dates. Some of these target dates have passed. Some of these target dates are, obviously, June 2023, whatever they may be.

Where are we at with -- I mean, have these been confirmed that they've been completed?

MS. NORWOOD: The first thing is I'm not sure which memo you have. There was a revision on September 6.

MR. MAYERSOHN: This is in section 3. Locations with Exceptions Administrative Responses.

MS. NORWOOD: Right.

MR. MAYERSOHN: So all the target dates that

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MR. MEDVIN: Can we have a quick vote on that? All in favor.

COMMITTEE MEMBERS: Aye.

MR. MEDVIN: Opposed?

(No response.)

MR. MEDVIN: Motion carries.

MS. ARCESE: Through the Chair? So I just want to let you know that I have been working prior to Mr. Dorsett leaving. There are several meetings that I've had with his team. Some of them did include Ms. Norwood. Some of them may not have. She may not have been available at the time. They have been working on their standard operating procedures in regards to help them through that process, as well. So I know that they are working towards implementing that. I just wanted to make sure --

MR. MAYERSOHN: Yeah, no, I just want to know, if somebody says I'm going to complete something by Tuesday and there's a hurricane, whatever it is, that at least provide -- I would have expected that based upon this audit we would have had an update that this has been completed, this has been completed, this is still in the works. We targeted June 2022, but because of

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Page 81 1 whatever we're now -- we've had to reset and have 2 a new date, I would have expected that, but that's just my --3 MR. MEDVIN: Do we have any public comment on this report? 5 (No response.) MR. MEDVIN: Okay. Can I have motion to transmit, please? MS. DAHL: I can't vote for it. I have 10 10 another comment. 11 11 Are you recognizing me? 12 12 MR. MEDVIN: Yeah. Thank you. 13 13 MS. DAHL: The other thing during this whole 14 14 section that just really bothered me was that the 15 15 responses were listed from the district and then 16 16 they had to go back and give more recommendations 17 17 to PPO. 18 18 Does that mean they didn't get it? Does that 19 19 mean the responses weren't well written; did not 20 cover what was going on? 20 21 21 Again, this is one of the worst audits I 22 22 believe, as a humble person who had to deal with 23 23 all this stuff, that I've ever seen. And I 24 24 believe that there needs to be -- this needs to 25 be looked into more. 25 an update on the Council of Great City Schools Page 82 1 1 Thank you. MS. IGHODARO: Could I also add that something I don't see here from 2016 to the current audit is some of the recommendations that 5 were made to PPO and PPO's response to those recommendations include training employees and 6 things like that. Could that information be 8

MS. FERTIG: Just overall as we're doing this, because I think we're going to get to this audit by audit today, just a list of all those trainings. I just see the same issue of paperwork just consistently throughout so many of the things that we're talking about. And I know we've -- in the past we always talk about the training and the procedures and so forth. So if we could just have that included routinely so that we can see when it was done and maybe that'll help us to identify other things. MR. MEDVIN: Dr. Lynch-Walsh? DR. LYNCH-WALSH: Yes, I just wanted to point out and go on record that this audit is probably -- well, is an example of what happens when you have software, in this case Maximo, the lack of implementation of Maximo. Because Maximo was procured years ago and it was supposed to prevent the very things we're seeing in this audit from happening. And it's ironically in the department that was supposed to be the epicenter of the Maximo implementation. And I think it was this report last time that prompted us to ask for

included here? How many employees are actually trained on things like the transfer passes for example, the recommendation from 2016 is similar to the same recommendation currently and part of the response then was training of employees to make sure that the passes, equipment is being transferred properly and things of that nature. So how many of those employees actually completed the training if the same issues are reoccurring? MR. JABOUIN: If I can ask that the management update include Ms. Ighodaro's points? MRS. MARTE: Absolutely.

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MR. BAYS: We can pull up the transcription. I couldn't quite hear her but I will pull it from the transcription.

MR. JABOUIN: Yes, we'll make sure that you're aware of Ms. Ighodaro's comments.

MS. IGHODARO: Thank you.

PPO review. I don't know when we're slated to get that, but it was a three-year plan and then the person who wrote the plan left the district. And I think that it was a board presentation in January or February of 2020. So that three-year plan should be all done and everything is good as far as all of the recommendations and the implementation of how we were going to address it because it's almost been three years since they presented the Council of Great City Schools report in terms of the response. Yet, I've not seen -- the Facilities Task Force asked repeatedly for an update to the Council of Great City Schools report and in part because the person in charge of it left the district it's just never happened. So I believe we talked about getting an update given to this group, but it doesn't -- I haven't heard a timeframe for when that might happen. But there was a three-year plan and I'm curious to know what, if anything's, been implemented in that three-year plan or if it's changed. Other than hiring bodies. I know they've been hiring bodies. I just don't know if they're doing things efficiently and effectively.

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Page 85 Page 87 1 1 MS. LANGAN: Sure. Sure. I'd be happy to. MR. MEDVIN: Thank you. 2 MS. FERTIG: Motion to transmit. There's actually been a lot of changes that have MR. MEDVIN: Second? 3 been made. We have actually launched our MR. MAYERSOHN: Second. financial component of e-Builder now. So some of MR. MEDVIN: All in favor. 5 you maybe remember that it was something that 6 COMMITTEE MEMBERS: Aye. we've been working on, my gosh, I think for about MR. MEDVIN: Opposed? 12 to 14 months. We are finishing up data (No response.) merging but have launched the financial. 9 MR. MEDVIN: I'm going to call a five-minute When we talk about that, that means that we 10 10 recess so we can get back in at 11:10. Five are now able to have live information on PCOs and 11 11 minutes. change orders, proposed change orders and change 12 12 (A brief recess was taken.) orders. 13 13 MR. MEDVIN: New arrivals please introduce We have implemented within that system a 14 themselves for the reporter. 14 notification to PMs, AEs, general contractors, 15 15 MR. BLONDELL: Matt Blondell, Director of all actors, if you will, is how e-Builder 16 16 RSM. describes it, so that they get notified if they 17 17 MR. GUMS: Chris Gums, RSM supervisor. go over a certain amount of days in their court. 18 18 MS. CARPENTER: Ashley Carpenter, Atkins. So that in and of itself we expect to be a huge 19 19 MS. LANGAN: Kathleen Langan, AECOM. improvement. 20 MR. JABOUIN: All right. Thank you. 20 We've also aligned some of the reviews 21 21 Agenda Item Number 11 is the RSM Program concurrent whereas before they were being done, 22 22 the AE would get the change order, then after the Management Report, which we reviewed at the 23 23 AE would review it, then it would go to the PM October audit committee meeting to get closure at 24 24 this meeting. This was also previously approved and it was a process. So we've aligned it now to 25 by -- previously reviewed by the school board and 25 where there is -- while the actors are multiple Page 86 Page 88 1 will go back to the school board as well. still, their paths meet concurrent. We have RSM conducted these projects. They do work instituted, and this is just recent, that we'll for me under my cause center. The scope of the be distributing to contractors. work ultimately is my responsibility and I One of the identified problems that we have delegate the fieldwork for them on these seen is that our project managers have been 6 projects. chasing, dog chasing, if you will, backup. And 7 We have started the discussion already. Mr. we are now issuing contractors a very precise 8 Mat Blondell and Mr. Chris Gums are here to checklist of everything that is going to have to respond to questions from the committee as well be attached to their backup in order for us to 10 10 as the AECOM individuals. even look at the change order. 11 11 Thank you, Chair. Along with that we are trying to work with 12 12 MR. MEDVIN: Do we have any comments from the them and teach them how to do an industry 13 13 committee? standard time impact analysis for schedule 14 14 MS. FERTIG: I just -- I know we spoke about delays. 15 15 this and now we've gone for a month, so some of So then the other element for A&Es that we've 16 it is not fresh in our mind, some of it maybe is. 16 done is we've modified every A&E contract to 17 17 I just still, it's ironic that we had one of the allow the A&E to disagree with the classification 18 18 public speakers today, somebody talked about how code that is on the 1250G form, which is 19 19 quickly something can be decided and yet on these ultimately the form that enacts the change order 20 20 change orders we see that, you know, the average and goes to the school board. So now they 21 21 of 335 days. So I know you spoke last time, Ms. have -- before they were refusing to sign, now --22 22 Langan about the change that you've made and what we still have some of that going on, but now they 23 23 you expect to see and now I just want to give you can sign but then they can also -- there's a box 24 24 a chance to briefly summarize it in case we've for them to identify if they disagree with the

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had any changes.

classification, so meaning that they may have

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seen it as an unforeseen condition whereas before they may have thought that it was an error, if you will.

So those are sort of the summaries.

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The school board did ask for the workflows that have -- we've updated. We have supplied those to the school board along with the timelines for notifications. And, certainly, to this body we're happy to provide that if there's an interest there.

So I don't -- you know, we don't have the data -- any data really. This has been ongoing for, I would say, about four weeks, Ashley? And so as we are instituting this we will begin to collect data to show improvements in timelines.

And that sort of summarizes -- there's other things, but that summarizes the big elements of what we've done.

MS. FERTIG: Okay. And then another one that was on the second one, provide supplemental training, the recommendation was, it seems to be the theme of the day is training, so on monthly reports is there --

MS. LANGAN: Sure, sure. I'd be happy to report on that.

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last meeting the Facilities Tasks Force had been asking for a staffing plan, the AECOM and Atkins staffing plan. And since it was taking forever and a day I went back and looked at what they were contractually obligated to provide, because what I got was a staffing plan from the year time began. And in -- in their scope of services in terms of deliverables there is supposed to be a staffing plan that provides a 12-month look ahead. So I pointed that out to everybody because the staffing plan I was given was from 2019 and it didn't have a 12-month look ahead. And I bring that up, I think that they've addressed that in the September report, that they hadn't actually been doing the 12-month look ahead. And if you contemplate who's been in charge since they've gotten here, there's been two different people, and it involved reading their scope of services to make sure they're in compliance at the department level, but I was sort of surprised that when we talk about what they have and haven't, because sometimes there's a schedule of reports that they have and haven't provided, that one was never mentioned as not being provided, which there's a level of irony

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So for the last two months our project controls team has actually sat down with every project manager and done their monthly project update with them, providing them guidance. There has been a lot of confusion on the risk factors for PMs, what the risk levels mean and how those are attributable to the projects. So we have spent two sessions convening once a month in preparation for the monthly report. So we expect to see some huge improvements in our -- in the data in our monthly report.

That's not to say that we're not gonna have some outliers, but I definitely think that we will see an improvement there.

We're also, after the first of the year we'll be instituting updated scheduling training. As we go into the new year we've also noted that some of our project managers need some update training on the reading of CPM schedules, what those mean and how they are to communicate and what contractually they have the ability and leverage to have the contractors perform.

MS. FERTIG: Thank you. MR. MEDVIN: Ms. Walsh?

DR. LYNCH-WALSH: Yes. So I think after our

because the inclusion of the staffing plan in
 terms of why it was necessary and why the

12-month look ahead was necessary was a recommendation that came from RSM. And it was incorporated into the scope of services.

So I guess what I'm trying to get at is there is a clear list of deliverables in the scope of services, and I've seen some of the same ones show up in this quarterly report, but the one that had to do with staffing level was never mentioned. And I don't think that that would be RSM's doing, because they get their directives, not from us, but from the chief auditor.

So is there a reason that that particular deliverable would not have been included in any of the quarterly reviews since AECOM started?

MR. JABOUIN: No particular reason. I will look into it and if it's something that's worthy of adding then we'll put it in in the quarterly plans.

DR. LYNCH-WALSH: Okay. Can you give me an operational definition? Because you always say "worthy of adding". Understand that it was a recommendation from RSM, with which everybody concurred, including the school board who

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approved the scope of services. And it took me asking for the staffing plan more than two years later to realize that it wasn't being done. It was being done, like they know who they need and when they need them and where they need them, but the actual documenting of what they were doing for the next 12 months was something that ought to have been noted by people -- well, I mean, I guess being the chair of the Facilities Task Force, it's okay for the task force to notice it, but when you say "worthy", if that's not worthy, because staffing impacts the ability to get a project done. Staffing impacts projects and everything else. That's what they do. They use

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staff people to do them and systems. MR. JABOUIN: I took note of your comment. DR. LYNCH-WALSH: So when you say "worthy", it's a word that I can't quite follow what you mean by "worthy."

MR. JABOUIN: I've taken note of your comment. Thank you.

DR. LYNCH-WALSH: But I asked you to explain what you mean by "worthy".

MR. JABOUIN: I've taken note of your comment. I have nothing further.

particular quarter.

MR. DE MEO: Okay. And I'm not clear on the response either. Is the response that you will track these changes or the time analysis, the TIAs? You're just behind on the TIAs? What is that? I'm not clear on that response.

MS. LANGAN: Sure. Sure. Yeah, so the shortest response is, of course, yes, we are tracking contractual completion dates.

I think what we're referring to is the contractors are required -- if they are experiencing delays they are required to submit a time impact analysis. Under the previous leadership it was identified that the contractors could do that at the end of the project.

When AECOM came on board we said, no, that is not within industry standards nor is it within the confines of the contract. So we track these very carefully. If the contractors get behind schedule we put them on notice with a letter of concern that if we have not received a time impact analysis we must receive that time impact analysis within, usually it's 10 days. If we don't get that we then issue a notice to cure.

What we're finding is that the contractors --

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DR. LYNCH-WALSH: Okay. MR. DE MEO: Mr. Chair? MR. MEDVIN: Mr. De Meo.

MR. DE MEO: On page 13 there is a recommendation from RSM at the bottom of the page, and I'm not sure, but -- first, I want to ask, does this recommendation mean we are not keeping track of the completion dates or we have not been?

MR. GUMS: To date, as management noted in their response, they have a backlog of time impact analysis, which would effectively mean that they are tracking the dates, they're just behind on executing the change orders with that time modification.

MR. DE MEO: So they have been -- your audit revealed that they have been tracking the completion dates and change order extension of the completion dates and so on?

MR. GUMS: We did not analyze any type of process for how they track those dates. But, again, in their management's response they did indicate that they are, in fact, tracking them, but we cannot speak on, you know, the sufficiency of that process based on our procedures for this

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and some of this is as a result of the type of work that the SMART program has included, which we would define as stabilization work. Meaning, that we're stabilizing buildings that have deferred maintenance issues and those kinds of things. So sometimes we might have contractors who are not as sophisticated as some of the contractors who might come in and build a new building, for example, or would do a major gut renovation. And we are struggling getting them to understand how to -- well, first of all, what the contract means, right, and how you interpret that to produce a time impact analysis.

So our folks have been basically having to do a forensic as-built analysis of the contractor's schedule in order to validate delays. And not only validate the delays but we require our people to identify who's responsible for the delays. Obviously, if there's a delay that's the contractor's responsibility, then -- and the architect asks for extensions, then that is a situation that we have to address. But certainly if the architect is responsible for the delays by virtue of having errors or omission in their drawings, then they are held responsible and they

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do not get extended CA services.

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So the basis for our backlog is really that we're having to do this forensic analysis of schedules and contracts.

To solve that or help, hopefully, solve that we are putting these checklists together for the contractors. You know, you never want to tell them how to you do their jobs, but it's gotten to the point where we have to do something in order to get an analysis that we can actually use. So we've put together, based on the contract, here's what the contract says and here's what we have to do to follow that contract.

So that's being issued I would say within the next week or so. And, again, we hope that that will alleviate some of the work we're having to do and then be able to move our backlog.

MR. DE MEO: Okay. So that helps me understand. But in terms of the contractual due dates, we currently and have been in the past been monitoring them effectively, but we have not -- this finding speaks to a lack of analysis, TIAs, is that why we have this finding?

MR. BLONDELL: So the observation points to the fact that the substantial completion date had

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I'm gonna try and remember the number, but it's six or seven that will be coming to the December board. And we work closely with Atkins and legal to make sure that, you know, they're aware of these things and where we are.

MR. DE MEO: Thank you.

Mr. Chief Auditor, one other item. The report says five of six follow-up items had not been resolved. I -- I -- I have trouble evaluating how significant or impactful they are, but maybe somebody here can tell us. But I don't know what to do with that information. But it doesn't sound good.

MR. JABOUIN: Yes, so Mr. De Meo, particularly, considering one of them has been outstanding for a significant period of time as well. I'm hoping that Ms. Langan can provide some color to that on the outstanding items.

MS. LANGAN: Sure, I'd be happy to.

So this is specifically related to contract time modifications and schedule updates, which specifically relates to when the school board passes or approves additional time, then what happens to that time and how quickly does it get updated into the contractor's schedule?

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passed without, in many cases, you know, 100 days, over 100 days, over 400 days in two of the cases and there wasn't a subsequent change order to update it.

I believe what Ms. Langan was saying was that they were still working through their backlog of contractors who they knew were well beyond schedule to complete the time impact analysis in order to create a change order that would add the additional days.

MR. DE MEO: Okay. But the ongoing monitoring --

MS. LANGAN: We have a specific scheduler. We have two schedulers on-site and we have five claims, slash, schedulers off-site.

MR. DE MEO: Okay.

MS. LANGAN: That scheduler on-site one is specifically assigned to the contractors' schedules and -- the contractors' schedules and the other scheduler is specifically there to update the master schedule.

MR. DE MEO: Okay. So the TIAs are going to be completed soon?

MS. LANGAN: We're completing them every month. I think at the December board we have --

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And so the two findings that were identified in this report, one was stating that the update did not get into the next schedule. There was no next schedule. The contractor had demobilized and I think the management response is very clear as to that particular item. No further schedule update was required, therefore it didn't -- there was nothing to update into the record for that.

The other one was Embassy Creek Elementary School and we were working with the contractor to validate the delays that are in the contractor's time impact. I'm just trying to get to the actual response on that. I think that that's what it is, is that we were working with them and had not finished the analysis, so, therefore, the days did not get allocated into the next school like.

This is something that we've, both AECOM and Atkins have worked hard to put controls in place to, you know, be able to remove this item. It has been on for a long time. We have -- are hopeful now that we have some improvements in the e-Builder system that that will further provide the controls necessary to make sure that the following schedule from an approved extension

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gets into that next month's schedule.

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I hope that answers your question on that

MR. DE MEO: Well, I think, you know, just some basic accountability, who's responsible?

I mean, I know the -- the property manager and owners rep, I know they're responsible. Who's responsible? Who's responsible to make sure this gets done?

MS. LANGAN: I am. MR. DE MEO: You are?

MS. LANGAN: Yes. sir.

MR. DE MEO: You know, some of these are a couple years old.

MS. LANGAN: Yes, this particular item goes back to the Heery days.

MR. DE MEO: So when can we expect to see these -- you explained a couple of them. When can we expect this list to be cleared?

MS. LANGAN: Well, that particular one, you can expect that not to be on the next report. And if it is, I guess, I could be -- somebody's going to be shown the door. I'm not sure who, maybe me.

The other one, if I could speak to the

the elements of reporting that are not either effective or able to be reported on. I mean, you have to have a system to report in order to report on things. So, anyway, that's our hope is that by June that this will get resolved.

And the next one I think is e-Builder system access and I think -- right, that's Atkins, if you want to speak to that.

MS. CARPENTER: I mean, just really quickly, we worked with AECOM to develop a workflow that will track all the people that are leaving the program and enable timely removal of not only their e-Builder system access but other systems as well and their computer and their key card, you know, all the things, and that will close this in the next report.

MR. MEDVIN: Ms. Ighodaro?

MS. IGHODARO: I think I just have one quick question and it's regarding the awarding process of these contracts. Are folks required to state any barrier for delivery on the project in the application process? How are the contracts awarded?

MS. LANGAN: There's a few different delivery methods, if you will, that the district uses.

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compliance with the reporting requirements, this has been on since AECOM came on board. And we have worked with the district for quite some time to resolve these issues and the issues surround a duplication of effort between Atkins and AECOM's reporting. It surrounds the inability to report on certain aspects. I can give you some examples. Material testing results, EDDC compliance is reported on, but it's reported on through the district's system. Quality deficiency in building department inspection reports, there's a series of elements that the district has not been able to define exactly what they're looking for. The earned value project management is not something that, we don't do cost load schedules, we don't do some of the things that you would use to report on that. The variance analysis on budget -- or, excuse me, on pay requisitions, we believe that we do report on that.

So what needs to happen here, and I believe under Mr. Bays' management, he has given a date of, I would have to look in the management response, June 30th of '23 to issue to the board modifications to our contract to modify some of

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There is an ITB, which is an Invitation to Bid or Design Bid Build. There is the CMR, CM at Risk delivery that is used. There is a continuing contract delivery that is competing and used and that is both for, there's an A&E one and then there's a contractor.

So I'm not sure -- they may have others. I don't really know. We have to check with Procurement. But those are the ones that we use in the capital program.

MS. IGHODARO: And folks usually identify any barrier for delivery on the project?

MS. LANGAN: Could you ask that again? I'm so sorry.

MS. IGHODARO: Do folks identify on their contracts any barrier for completion on the

MS. LANGAN: Well, sure, if they're experiencing delays the contract requires them to include in their monthly schedule what we in the industry would call a fragment. And that is to show us, the owner, what may be delaying the project. So that is the process which is used to identify. Contractors are required by contract to notify the owner, I think it's within at the

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lowest time is 14 days of an occurrence of a delay.

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MS. IGHODARO: And is this done monthly?
MS. LANGAN: Well, contractors are supposed to submit monthly schedules. They have gotten into the habit of doing that with their monthly invoice, however, a lot of contractors don't submit monthly invoices. So -- but they are to -- contractually required to submit monthly.

MS. IGHODARO: I think what I'm trying to get at is, if all of those processes are put in place why is there a delay then in the change order?

It would seem that if there is monthly reports being done and the process is being tracked properly we should be able to identify beforehand any barrier that may come up.

So if that's the case and this is done on a monthly basis why is there such a long delay on the change order process?

MS. LANGAN: So there's a process to change orders that starts with a request for information that is issued, typically, by the contractor. That request for information or an RFI is submitted to the A&E and they review it and in most cases, that document, the architects will

owner. It is reviewed and, as I mentioned, one of the problems we're having is getting the correct backup to the change orders from contractors. It's been a real challenge and our project managers spend a lot of time chasing

So we've now developed a checklist per the contract that the contractors are required to submit all the backup. It's a challenge to get it. We require a lot of backup, a lot of backup.

So once the change order is accepted, our estimators have looked at it, they've priced it, Atkins' estimators look at any change over \$25,000, AECOM looks at any change under \$25,000. So our estimators are confirming costs.

Once we get it to the point where all actors, if you will, have approved, then it goes to corp and corp reviews it and they -- there's different abilities for them to choose from. They can approve it right away, they can approve as noted with requiring additional backup is usually the request. And then they can also revise and resubmit and not accept it and tell the project manager you're going to have to go back to your contractor and do whatever.

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use to respond to questions from contractors that they may have, you know, gotten to a point where there's, you know, we've identified an unforeseen condition or they've identified, you know -we're running into a lot of roofs that have metal decks that are shot, and what are they supposed to do? So the architect will then respond to the RFI, but they also are required to complete what is called an architectural supplementary instruction or ASI. That document is redesigned, if necessary, of whatever question the contractor had and if there is a problem with the design or if there's some kind of blockage, as you say, to be able to continue the work. The ASI is designed, then the ASI is submitted to the building department. The building department then reviews that design change and sometimes it goes through within a week, sometimes it goes through in three weeks. It depends on if the building department has questions and exactly what the reviewers are asking.

Once the ASI is approved it goes back up to the contractor and the contractor finalizes their pricing and looks at any time impact and submits a change order back to the architect and the Page 108

And once all of that is done, then it has to go back to the architect for signature. Because of the classification code I mentioned earlier it goes to the contractor, the architect and our project manager for execution.

Once that's done, depending, now, because the school board has approved different limits, if it's \$5,000 or under that can go up to the superintendent. That goes through my cue up to the superintendent for approval. If it's \$25,000 or under the superintendent, again, has approval authority. Anything over that goes to the board.

I will qualify it to say that there are limitations on, I think it's -- what's the percentage of change orders? Cumulative total of \$250,000. So in a lot of these larger projects that's met very quickly.

So that's -- that's the process.

Once everybody signs it it goes to wherever it needs to go to. I can tell you that when AECOM first arrived and studied and analyzed the 2018 schedule we trended a lot of data and this goes from roof binders being reviewed to change orders and we trended that it was taking an average of 192 days for a change order to go

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through the entire process. Now, that depends, obviously, some of these are longer depending on what the issue was, some of them are shorter.

So I don't know if that -- that's a long answer to your question. I hope it helps.

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MS. FERTIG: Can I ask a follow-up on this? How long does it take -- I'm looking at your chart here and I've got change order amounts. How long does it take you to do the financial part of this, figure out what you're going to have to and go to whoever to get the money? How long does that take?

So in other words, I'll just use as an example, Northeast High School had a change order for 45,000. The change order looks like it took 500 -- it took 511 days. Sorry about that.

So I'm just trying to see, how long does it take you to figure out how much it's going to cost and where you're getting the money from and do the research to see that that money is -- you know, that you can substantiate what the cost is?

MS. CARPENTER: So I can take a stab at that. There's three sort of elements that you mentioned there. The first thing is, how much is it going to cost? So the GC, obviously, submits the

generally, we're doing a board item anyway, whether we need the additional funding or not, it

just goes as part of that executive summary. So it's not really, the budgeting part of it is not long. I don't know if that answers your

question.

MS. FERTIG: Well, it sounds as though it's not long because it's not -- part of it's here and part of it's here, you know, it's not all at one time that you're doing it, but that it could slow it down in some process. But you're doing your due diligence before you bring those change order amounts to the board?

MS. CARPENTER: Absolutely.

MR. MEDVIN: Nathalie --

DR. LYNCH-WALSH: My issue is not going to be change orders, so I don't know; is yours?

MS. IGHODARO: It is. DR. LYNCH-WALSH: Okay.

MS. IGHODARO: I think I just want to note one final thing is that the signature process, 14 out of 25 reviewed had a missing signature or an incomplete signature field in the change order form. Can you talk a little bit what delay process that creates in the entire project and

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proposal. They have to do all the research on what subs are going to be needed; what materials are going to be needed; how long it's going to take them; how much it's gonna cost? They provide all the backup to us. The review of that is not very long. However, before it gets to the estimator, the architects and engineer and the PM also take a look at it and validate, are they even entitled to this? You know, should we even be reviewing this? Are we just going to push it back to them straightaway? If it is entitled and it comes to the estimator, the estimators review it within, you know, a couple of days, depending on how many things are in their cue that week. And then the budgeting part of it is very easy. I mean, it only takes me a minute to see, you know, do we have the budget in the project already for this change order? Because, of course, we keep a contingency in every project budget for change orders, five percent of the project -- I'm sorry, of the construction contract is allocated for change orders. If we don't have that budget available, then, as part of the board item, there will be an additional

funding request to cover that. So, you know,

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what you guys are doing with your program managers to make sure these fields are not omitted? Because I would assume it's part of their workload to make sure that all the signatures on the forms are completed before it moves forward?

MS. LANGAN: Yes, I'm sorry, which item are you?

MS. IGHODARO: It's on page 11. Page 11, the signatures on the work order forms, on the change order forms.

MS. LANGAN: Well, yeah, typically, those don't get passed through to the board without signatures. So I'm not exactly sure. I'd have to go back and look to see, specifically, what these were on those change orders.

I would also say that I think, I'm not sure if that's part of the electronic process that's happening there, that you're not seeing -- maybe, Ashley, you could speak to that a little bit more comprehensively than I.

MS. CARPENTER: Sure. I mean, I will just add that in the new change order processes that AECOM developed and have been turned on and are being used now, it won't be possible for that to

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happen because everything's done electronically within the workflow. It just won't be possible to move it forward without that signature or the date, because it's all being like mail merged electronically by e-Builder. In the old process there was more wiggle room, I'll say, for, you know, things being missed. And like Kathleen said, it was -- it was unfortunate that there was something that actually went to the board without a signature, because usually those things are caught in the review process of board items, as well, if it hasn't been done in the change order workflow. However, with the new system there's so many controls in there that will prevent that.

MR. MEDVIN: Ms. Walsh?

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makes sense.

DR. LYNCH-WALSH: I misspoke earlier and I have good news, bad news because of it. On page 19, because I was under the impression that RSM had not looked at the staffing responsibility matrix which is from 6.7.7. In fact, they have. So the good news is Mr. Jabouin won't have to worry about whether or not it's worthy to include it because it's already in there. It's just that there must have been a miscommunication. Because where it says Responsible, Accountable, Consulted

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DR. LYNCH-WALSH: Oh, I meant from the auditors, not you guys.

MS. LANGAN: Right. But I think everybody was confused. Because quarterly we provide the RACI. We also provide an analysis and an evaluation of each of our teams in that report. And I think that, you know -- and then we also provide on a monthly basis the staffing matrix which does project out through the three years of our contract. It even goes further into anticipating '24 and '25 would be needed, however, you're right, that's old data. So I just think now we're clear on what the expectations is.

DR. LYNCH-WALSH: Right. You guys are clear FTF is clear, and Luker is the one that actually provided that language in so many words. So I knew he would be clear on what was expected. So we just need that to cycle through. But it's already one of your follow-up items. So the next time if that can actually review what's supposed to be there it should be there because we already hashed it out. That's on page 19. So I just wanted to point that out.

MR. MEDVIN: Do we have any public comments?

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Informed, the RACI matrix, the one that has been getting included is not what the intent of 6.7.7 was. 6.7.7 is asking for a RACI matrix but the RACI matrix is not supposed to include OCP and all the other cast of characters from the district, it's supposed to have, on a quarterly basis, because we already went past the initiation phase, on a quarterly basis provide a 12-month staffing plan that evaluates each team according to the projected status of the individual projects and the overall program over the 12-month period. So that has -- they've been providing a staffing plan, that that RACI chart that's in there is not this, because it has OCP and everything else in there. What we hadn't been getting is the context of the staffing plan, which they've now added in since it's been brought to their attention. So they would not -in theory, they've been out of compliance without knowing it because it has been audited, but not for what should be getting reported; if that

MS. LANGAN: Yeah, if I may, through the Chair? I think that there was confusion as to what was expected on that --

(No response.)

MR. MEDVIN: Is there a motion to transmit, please?

MS. FERTIG: Move to transmit. MR. MEDVIN: Second? MR. MAYERSOHN: Second. MR. MEDVIN: All in favor?

COMMITTEE MEMBERS: Aye. MR. MEDVIN: Opposed?

(No response.)

MR. MEDVIN: Motion carries.

Dr. Walsh?

DR. LYNCH-WALSH: I'm in a sweater and I can tell you I'm freezing.

MS. DAHL: Yeah, I'm frozen.

DR. LYNCH-WALSH: So I was going to suggest, is there a way to get some coffee down here or something hot? Or adjust the air because the air is on arctic.

MS. FERTIG: I was going to suggest we could save a lot of money in this district if we just didn't make it freezing in every room. I thought they were trying to freeze us out.

DR. LYNCH-WALSH: That may be because we haven't even gotten to the really good ones yet.

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MR. MAYERSOHN: I make a motion to transmit.

MS. SHAW: Second. Phyllis.

MS. FERTIG: Can I ask a question, another question?

MR. MEDVIN: Sure.

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MS. FERTIG: We have about an hour left we're -- I know we have discussion next. I was just wondering what the priority items on this agenda, or do I need to put more money in for parking, but I thought we had a time certain to quit? So I just didn't know. I know we adopted the agenda, but --

MR. JABOUIN: I guess -- I think we're on the last few reports of the agenda. We have about an hour and five minutes to be able to get through the three reports. Two of them are related regarding the caps and gowns and one of them is -- the first one is on the education management software. I do believe, Ms. Fertig, that we have the ability to get that done.

MS. FERTIG: Okay. I was just gonna say, I saw there was a discussion on construction project scope.

MR. JABOUIN: Oh, that is next. Yes, I apologize. That is next.

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come before the Facilities Task Force yet. And, two, RSM has been -- we're the ones that passed the motion to have the program manager audited on a quarterly basis, and RSM has been the firm engaged to do that from the beginning. So when I think back on all the quarterly reports and especially when Heery was here, from an independent standpoint, it doesn't work to have RSM do the audit, as much as I respect and value their work, because they would effectively in some cases, and particularly on The Big Three, be auditing themselves. And then out the window goes any semblance of independence.

> The reason -- this came about from a board meeting. These are The Big Three, it's Northeast, there are a lot of questions --Stranahan and Blanche Ely. And a lot of what transpired there transpired in 2014, transpired with Heery. With the cafeteria you had the -you had the former director from Heery saying that you would not build a new cafeteria when you can get the same with a renovation, which was not a true statement, and he knew it wouldn't be a true statement, and here we are years later.

And so I have significant concerns about the

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MS. FERTIG: Yeah. So would it be better to move that to the end or does that have to go?

MR. JABOUIN: Well, we do need to get that done because the work needs to be done. I neglected to mention that.

Anyway, the background on this is that -this was already in the plans already, to audit the, what's called The Big Three projects. It was already on the -- on the discussions that I've had with RSM. The board had in a meeting that I was in requested that coincidentally, and I mentioned to them at one point that one of them had a certain type of litigation, but that's been -- that's not going to impact the work. And so the purpose of the time that we've set out is to be able to get some -- some comments from the committee on the scope that RSM is developing for that. So the instructions were to have a discussion at this meeting and then also to get some comments from the schools, as well. And this is that first step. So I'll go ahead and ask Matt -- or we have a question from Dr. Lynch-Walsh.

DR. LYNCH-WALSH: Yes. Thank you. Okay. So my issue, one, this item has not same firm that's been auditing the two different program managers now being asked to audit The Big Three projects.

MR. JABOUIN: Can you please state specifically your concern? You said "auditing themselves".

DR. LYNCH-WALSH: I just said my concerns. I said they would be auditing themselves. Why did you only hear half of what's said?

MR. JABOUIN: How are they auditing themselves? Could you please explain what you mean by they're auditing themselves?

DR. LYNCH-WALSH: Because, one, given, we haven't been decided the scope, and, frankly, I don't --

MR. JABOUIN: You don't decide the scope. I

DR. LYNCH-WALSH: Well, I don't trust you to develop it either.

MR. JABOUIN: That's my responsibility. DR. LYNCH-WALSH: Yes, but I have zero confidence in you determining scope of work. MR. JABOUIN: Thank you.

DR. LYNCH-WALSH: So that's one problem.

But you would -- they would be auditing

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things that have already been audited by them and then opining on that. And that's problematic. The other workaround is we just -- we just file a complaint with the state to have The Big Three audited.

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So the easy thing to do would be to recognize that they have been the ones auditing the program managers from day one and are now being asked to audit The Big Three which have been managed by program managers. If you don't see a problem with that, I can't help you there.

MS. FERTIG: I don't see a problem with it. I'm sorry. Oh, I'm sorry. Am I allowed to speak now? I really don't see a problem with it. Actually, I feel --

DR. LYNCH-WALSH: I'm not talking -- yeah, I meant Mr. Jabouin.

MS. FERTIG: Oh, okay. Well, I thought we were having a committee discussion.

So I just want to say they have been working with this program since the beginning, and I don't think anybody knows it better than RSM.

DR. LYNCH-WALSH: I don't disagree with you on that.

MS. FERTIG: And I think they have

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We were supposed to -- if you go back to the audit plan from when Pat Riley was here, the Office of the Chief Auditor was supposed to be auditing projects and never did, in part because, guess who we don't have yet, a facility -- a manager of facility audits. The one that we had before has been gone for, I think over three years now. That position has never been filled.

So if -- if everyone's going to be on board with RSM, then we need to have control over what gets audited. And not just input and opinions, but really look at what's being looked at. Because what happens is what we think is being looked at and what actually gets looked at, when you limit what the auditor is looking at, you can get any outcome you want.

MS. FERTIG: Well, I don't see that with RSM. DR. LYNCH-WALSH: I'm not saying they're doing it. I'm saying it's how the engagement is written.

MS. FERTIG: I believe they've brought some really tough findings that have helped to -- that have helped to reform this program. I mean, I thought their roofing audit was incredible. And I could point to others, but --

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consistently pointed out problems with the program since day one. I'm just happy they've been here. And so I would -- I would love to --I was happy to see they were going to do an audit on The Big Three, that Ms. Alhadeff asked for that. And I, personally, feel RSM can do it, and because of their knowledge it's going to happen a lot faster and we need it to happen. So it's unbelievable that we are eight years later and we still don't have completed projects at those schools. And so I don't want to delay anything by somebody else getting up to speed, and, also, I don't want anything slipping through the cracks because we have somebody else who's not familiar with it. So I, personally, feel RSM is fine, Nathalie, I just -- I just think we just need to get it done.

DR. LYNCH-WALSH: My concern is independence and the scope of work so that it -- I'm not -slipping through the cracks can be because of inexperience or also by design, as we're gonna see in the upcoming audits when things are designed a certain way so that you don't -people see things but don't connect dots. So that's my concern there.

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DR. LYNCH-WALSH: It's nothing against their work.

MS. FERTIG: So they're familiar with the projects. They have so much information like the charts we were going through on change orders, the charts we were going through --

DR. LYNCH-WALSH: I'm not talking about any of that.

MS. FERTIG: Okay.

MR. MAYERSOHN: Mr. Chair?

So, Mr. Jabouin, I guess my question is, what's the timeline? If RSM is not doing it, then what would have to happen as far as, do you have to go out for procurement; do you have to write an RFP; is that going to take another three to four months to get this accomplished?

Let's go through some of those -- I mean, if we're having a discussion, let's go through, I guess, the pros and the cons and the scenarios and --

MR. JABOUIN: So here's the thing. Ultimately, the board entrusts me to make that decision. I have not heard anything that would cause me to question that, considering RSM's work and they're a national firm. But we would have

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to go to one of our other approved firms. RSM has already begun the work on this already and we would be able to have an assessment done much faster and probably in line with the timelines that the board is looking for. That would allow that to occur. So we would have to start over on this project.

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are talking, but --

MR. MAYERSOHN: If utilizing another firm you'd have to basically start from scratch to get them up to speed and then --

MR. JABOUIN: Yes, up to speed, extra money. But at the same time, no one has questioned their product. Their independence hasn't been questioned before. I think that, you know, they're a worthy firm to do the work. Not doing it, given all the other things that we're working on, we wouldn't be able to kick it off with another firm until past the new year, for sure.

MR. MAYERSOHN: So what are you looking from us today, to give support for --

MR. JABOUIN: No, I'm actually looking for comments for the scoping of it. That's what the agenda item is.

MR. MAYERSOHN: Okay.

MR. JABOUIN: That's the item that we'd like

those staff members still in the district that

made those decisions?

MR. JABOUIN: That could be part of the scope. That's the intention of this agenda item.

MR. MAYERSOHN: Right. No, my question is that, you're asking part of the scope, but if we get into a situation where a decision was made but there's no way to validate that decision because that person's no longer working in the district, we're gonna have the same conversation sometimes that we have to make assumptions but not have validation.

MS. FERTIG: I don't want to really mention names. I don't want to mention circumstances. But I am going to tell you, yes, and could things -- okay. Never mind. I'm not going to get into any thoughts. I just think that we need look at whether we could have done this better from day one and saved money and produced a product a whole lot faster if he had listened to some of the input from the community. And I don't know how you quantify that, but I will forever, I think many of us here at this table that sat in this room in 2014 are going to always feel that we could have delivered a better

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to have and communicate that to them. And we'll do the same thing with some school groups as well so that we can have a scope that is in line with what different stakeholders are expecting.

MR. MEDVIN: Ms. Fertig. MS. FERTIG: Okay. I don't know if this is anything you can audit, but I'm very familiar with these three schools, having photographed them over a period of probably 30 years, and one of the things that I would just like to have evaluated, I'm probably not going to put this well, so somebody can put it better, but I would like to look at what the community asked for in 2014 and 2015, what they were denied, and what ultimately has had to happen through change orders because of what -- of what came out once they got into the walls of those three schools. I'd also look to look at the safety aspect of how they are today compared to how they were in 2014. And I'd like to look over at just at the overall timeline of how long it's taken for those schools compared to the other schools in the district to be complete. I'll think of more as other people

MR. MAYERSOHN: So are those, I mean, are

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project faster if we had just listened to the community. So that's one thing.

Pardon?

MS. IGHODARO: I was going to say community assessment versus recommendations.

DR. LYNCH-WALSH: We can't hear you. MR. MAYERSOHN: You've go to speak into the

MS. IGHODARO: Sorry. Community assessment versus recommendations?

MS. FERTIG: Good.

MR. JABOUIN: Community assessment versus recommendations. Is that a --

MS. IGHODARO: Outcomes?

MR. JABOUIN: I think that might be in line with what Ms. Fertig is already saying though.

MS. FERTIG: She's trying to put it in better language.

MR. JABOUIN: Oh, I see. Okay.

MS. FERTIG: Also, I just -- I feel like one of the things we have to look at is -- is how long it has taken to complete these three schools compared to how long it's taken to do other projects in the district.

And, finally, at the end of the day, when you

Page 129 1 walk through those schools, did they get completed to the same degree that schools in other parts of this county did? In other words, when you did a STEM lab in any school other than those first three, did you leave the doors unpainted when you had the completed project? So that the kids that walked out of that classroom saw the same door that they had seen a year before, two years before, 15 years before, 20 1.0 years before? And if the answer to that's, no,

> Okay. All right. I'll stop for a few minutes.

that raises a whole lot of questions for us.

MR. MEDVIN: Mr. De Meo?

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MR. DE MEO: Mr. Chair, would you describe the project, so that we could -- could you give me an overview of the project?

MR. JABOUIN: Of The Big Three projects? Like which ones, what schools they are?

MR. DE MEO: Yeah, what is it that -- the construction project, what is it?

MR. JABOUIN: So, Mr. De Meo, so there's been a lot of guestions about The Big Three that have come up at the board level and so forth. And so when I was strategizing before, it seems obvious

same timely way that they managed to do other

projects in the district. MR. DE MEO: So are there --

MS. FERTIG: And to the same degree.

MR. DE MEO: Are there -- are there projects outstanding for repairs; deferred maintenance; what is it that --

MS. FERTIG: All three.

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MR. JABOUIN: Well, let's also keep in mind though, none of these projects are 100 percent complete. So this would be an interim report and then at the some point when they get to be 100 then you do the next report on it. I don't think we can wait, though.

MR. DE MEO: So their roofs? What was it that was supposed to be done?

MS. FERTIG: I'm happy to show you some pictures while we're sitting here.

MR. DE MEO: Well, I just want to -- you know, I want to get to the scope. I mean --

MS. FERTIG: So when they started, when they started they had leaking roofs at Northeast High School.

MR. DE MEO: Right.

MS. FERTIG: Those leaking roofs had been

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that that's something that we should do. And so I started the conversation with RSM. I believe we're talking Northeast, Stranahan and Ely.

MS. FERTIG: Yes.

MR. JABOUIN: And so, you know, we're doing the quarterly reports that we're doing, now let's move on to the projects along with what Dr. Lynch-Walsh is saying. So now we're at that point of --

MR. DE MEO: Which projects?

MR. JABOUIN: The three.

MS. FERTIG: Stranahan High School, Northeast High School and Blanche Ely High School.

MR. DE MEO: To do what?

MR. MAYERSOHN: They were all promised as part of the bond issue.

MS. FERTIG: Those are the schools the bond was sold on. To the detriment of those schools, those were the schools that this district used to highlight what had to be done so they could get the voters to vote for this project.

And so the question is, eight years later, could you walk in those schools today and feel that, having used them, that the district fulfilled their promises in a timely way, in the

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paid for by FEMA years before. Those leaking roofs had never been replaced. In fact, they were scheduled to be replaced and they were taken off the list of roofers to be replaced by the school board in favor of doing a roof at Cooper City. Okay?

Now the bond comes along. Now they're gonna finance those roofs in the bond. Now, as of a year ago, what did you see there as compared to what you saw on other roofs? Because they featured Northeast High School on the evening news to show us why we had to have a bond because kids were sitting in leaking rooms. Is that still occurring? If it's not, when did it stop occurring compared to other schools? I think it's really important to know the answers to those questions.

didn't mean to chime in, but I think the issue is, and we all know sitting here year, after year, after year, dating back from whenever, the process in the selection of projects has always -- there's never been something that has been solidified. It's sometimes whoever speaks the loudest, whoever the board member is. I

MR. MAYERSOHN: I mean, I think -- and I

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mean, when there were, years ago, other board
members, a board member would say I need a
project and it would happen like that, where
other projects would get pushed off or changed.
And I don't know if the district has a process in

And I don't know if the district has a process in place, but I think that's more concerning. You know, and as you've pointed out, we've had other

projects, I think, that we've looked at the

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difference between, you know, how many days does it take to -- and I'll just say, you know, do a weight room at Stoneman Douglas versus a weight

room at Blanche Ely. Blanche Ely may still be waiting for their weight room. Those are the types of things, I think more comprehensive in

looking at that and how it affects, is it based
 upon dollar issues; is it based upon the scope of
 work; is it based upon we go in and we find that,
 you know, there are more problems than we thought

there were? To me, those are things I would like to know. You know, how it relates all -- you know, why -- I mean, the roofs were, I thought

that was the first thing that was going to be
done. We all thought it was. And they're still,
you know, waiting?

MR. DE MEO: Okay. So I have a suggestion.

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discrimination going on. And if that's the case, let's have the record reveal how those decisions

were made. If, for goodness sakes, a roof didn't

get repaired because there's some political damn

agenda, I hope the Office of the Inspector

General comes in here and removes some more board members. That's ridiculous.

I don't know how you audit that. I would get the list of all of the repairs made and then find out how long it took by school and who made those decisions. And if the board didn't make the decision, do we leave that to the underlings? I don't think so. I'm not buying it.

MR. MEDVIN: I have a comment.

It seems to me that we have the desire to look at these three particular projects and the specific deficiencies of work done or lack thereof, or is it looking at the whole system, which we've talked about in many ways before? I think in reality if one was chosen against the other, it's the whole construction world of the district, which then becomes a whole much larger and major scope. And I think we have to really determine what we're looking for.

I don't think there's a question that those

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For scope, one, for RSM or for you to select the critical issues with the schools, somehow categorize them and -- or catalog them so that we know a roof is important, cafeteria is important, and then find out which schools got what when and then how did they -- how did the board decide -- was it the board's decision; is that what it was? Are we auditing the board's decisions?

DR. LYNCH-WALSH: No.

MR. DE MEO: What are we auditing?

MS. FERTIG: No, we're not. Because the board might approve change orders, which, as you can see take an average of 335 days now, but I think you're looking at the whole process and RSM has actually been doing this all along and has pointed out many things that have come about.

MR. DE MEO: I understand, but this is the school board. If Stranahan or Ely was denied something, it's their responsibility. And I don't give a darn what the rank and file did. That's their responsibility.

So is that what the audit is? Let's have it. How did they decide which dollars went where and which projects got done first? Because the implication here is that there's some ugly Page 136

three schools weren't done appropriately and there are problems and the auditors are going to probably find that. But it seems to me that the problem is maybe broader than that on how things were done and is that part of our scope?

MR. JABOUIN: Yeah, I'd say.

MS. FERTIG: And they did that with the roofing -- in the roofing audit, if I recall, Mr. Jabouin -- I know, Nathalie, I'm interrupting, but I just --

DR. LYNCH-WALSH: No, I was agreeing. My camera is going because I agree with the roofing audit.

MS. FERTIG: I was just gonna say, if you looked at some of these audits in context of diversity the answer has been before us. So I -- I would say that they have done some of that. We had these discussions at that time. This is just going to the three schools that were used to highlight the process and saying, okay, now we're eight years later, did we do what we should have done for the people that we were -- you know, should we have prioritized it, whatever? And did we do the whole scope of what should have been done for them or is there so much remaining that

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the dollars are going to be hard to find to do it? So --

MR. MEDVIN: Dr. Lynch-Walsh.

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DR. LYNCH-WALSH: Thank you. Sometimes I think I've got that invisibility cloak on.

Okay. So as the current chair of the Facilities Task Force and someone who's been on it for the past 11 years, which means before the bond, when I got on there people were talking about a memorialized list.

So, to Mr. Medvin's point, there are some general things that apply across the board, as in, was 800 million ever enough to do more than create chaos? No, it was never going to be enough because the preliminary reports they got back in May of 2014 from Jacobs who did the needs assessment was looking at about 2 to 3 billion, including technology. The district finally confirmed that they never, actually, got the final Jacobs needs assessment report. It took me two years to dislodge that information out of the district.

And why is that important? Well, if you look at the one from May it talks about Castaldis, life cycle analysis, so on this list -- are we

items being recycled on one side of the county and being put in new on other schools. And that's from the people on the ground.

Northeast -- and this should include both the originally planned renovations plus any new buildings that came out of it. Because Northeast, they were just going to reroof a building that is now being replaced. Stranahan they were just going to reroof an elementary school cafeteria and the cafeteria is now being replaced. So I would expect the audit to be the original scope of work plus any new buildings that came out of it. I don't think Blanche Ely ended up with a new building, but they had a switchgear.

So life safety issues, because they approved, I want to say to the tune of a million a switchgear for Blanche Ely because they could not get in when they originally did the scope. So the scope of work in the needs, what was originally in the scope and what ended up being necessary to complete the project.

At Stranahan High School, the roof -- the definition of walkways versus the roofs, because the walkways have all of the utilities, and so --

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good? MR. MEDVIN: Yeah.

DR. LYNCH-WALSH: I'm looking at the chief auditor.

So is on this list of things -- one of the things RSM noted on the roofing audit was the lack of long-term planning from 2014. Did they follow best practices? Was there destructive testing? The answer is, no, but we should put that -- they need to confirm that. Were Castaldis considered as part of the process? The answer is, no, but they need to confirm that. Was life cycle analysis considered? The answer is, no, but that could get confirmed. The needs assessment, what happened with the needs assessment results? It might be a fun exercise to compare the memorialized list, because, essentially, the list that existed pre-SMART Bond, if you look at what the needs were as a result of the needs assessment, it's the same. It's not as if the buildings -- if it didn't get fixed, it's the same deficiencies.

The scope of work versus the needs assessment, were items removed from scope or downgraded? I have heard stories of life safety

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but they appear to technically be part of the roof, and something interesting --

MS. FERTIG: They were supposed to be done. And they were not.

DR. LYNCH-WALSH: They were supposed to be done and they weren't done because of the sheer amount of cost. And so they were under the definition of reroof, but, somehow, that didn't happen. So how did that happen at Stranahan?

MR. MEDVIN: Okay. Nathalie, I want to stop for a second.

DR. LYNCH-WALSH: I'm almost done. MR. MEDVIN: No, I think you have a tremendous amount to offer from your historical knowledge of what the potential scope for this, and I think this is a discussion that we have to continue in the next meeting to finalize. And I think you, personally, contribute an awful lot of factual information, which in the long run I think will help the auditors with their job and help us determine the scope. You've got a lot of stuff that your committee has been doing are specifics and I think that's what we should do in the interest of time. There are several items and several people have to leave by 1:00. So to

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get these through -DR. LYNCH-WALSH: Because I hear them typing
next to me: like two more things.

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Funding, which I think that other people have said, and compliance with SBC design standards and SREF. And that's all --

MS. FERTIG: And I would also, since you mentioned Castaldi, how they -- since they decided to renovate buildings that had a Castaldi, how that has impacted the ability of the district to deliver educationally sound buildings to those three schools.

DR. LYNCH-WALSH: And finish the projects. Because that does impact things when you're trying to enforce it.

MR. MEDVIN: I will request that this item is on the next meeting's agenda. I think it's something that we should all give some serious thought to, the fact of what we know, specifically, because this could be something very important and very big.

DR. LYNCH-WALSH: Yes, January 26th is our next meeting.

MR. MAYERSOHN: To help facilitate that, and, again Facilities Task Force has been very

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the Auditor General to look into these -- this innuendo about schools being denied the proper care and repairs for some ugly reason; I don't know what. Okay? That's -- that's my motion.

MS. FERTIG: And I just would like to say, I think doing the audit is the first step in finding out what we need to do. As Bob said, some people have left, some people are still here. Who are we going to hold accountable? But we have to change what happens in this district moving forward. And I'll tell you something, I have been working on these issues, Rebecca's been working on these issues, since the 1980s. And have we made progress? In some areas, yes, we have. But is there -- will there always be a disappointment on my part of how these schools were handled? Yes. And I think that RSM has -one of the things I like about the audits they have done over the years, is that they have given us kind of a road map for things that we need to change, processes we need to change so that we can not make the same mistakes in the future. And so I would just really like them to do this. My suggestion, as Nathalie was reading off her list, was that each us make a list of things that

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instrumental in looking at these projects, Mr. Jabouin, when you said you're gonna go out to

other community members and other -- or groups or whatever, is Facilities Task Force one of those that -- or that's not on your plan?

MR. JABOUIN: No, we're gonna go to the schools. We've been instructed to do that. We do need to get the scope underway. And, you know, we'll take the information that's been provided here. It sounds like Dr. Lynch Walsh

has made her points and we'll proceed with that.

MR. DE MEO: Yeah, I think we ought to get the Auditor General involved, the State of Florida, because what are we gonna find out, that the department picked one school over the other? Why would they do that?

MR. JABOUIN: We'll wait for the process to happen.

MR. DE MEO: And who appropriates and approves the spending of money? You know --

MS. FERTIG: Who recommends to the board.

MR. DE MEO: I think this is a red herring and a waste of time. I -- I tell you what, I'll make a motion just so that everyone can decide whether or not. I'll make a motion that we ask

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we know from our perspectives. We're from different parts of the county, we have different backgrounds, and that we forward that to the chief auditor to send to them, and maybe out of that they can help, you know, make a list that's more comprehensive?

MR. DE MEO: I'll just say this. I don't understand what RSM is gonna do. Is RSM gonna define how people thought and how they made their decisions? What is it that we're asking RSM to do, to audit the process, the controls? It sounds like we feel certain members who are way more informed than I am, that there's some -some -- something that was off and not proper. And I don't know how you audit that. I, honestly, I don't know what you could tell the auditors to do and go back and define and figure out, well, how did that process, how did you decide to do this school or that school? The process may be flawed. We should audit the process. And RSM's done a good job on it. That roofing audit was very helpful. But I don't understand the purpose of this audit, what we're trying to get at. If we're trying to get at the decision-making process, you only have to look at

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the people that sit up there. Beyond that, I don't understand it.

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MS. IGHODARO: I do think, just to add to your point, creating an audit of an issue like this is going to be a lot, difficult, but I think it's really important that we have adequate data to back some of the claims that will essentially come out of this. So things like how decisions were made, comparing the adequate amount of repairs that needed to happen in these three big schools versus the other schools that, actually, did get funding, what level of repair needed to get done? Those kind of stringent data would sort of help us see what, how the money -- how the funding was allocated and if it was allocated properly and if it was allocated in good faith to the schools in the entire county versus certain schools.

MR. MEDVIN: Nathalie, make it quick, please.
DR. LYNCH-WALSH: I'm trying. Because I agree -- I, actually, would love to see the state auditor audit it, but I think if we did a performance audit and since everyone's comfortable with RSM, a performance audit to get at, and I'll give you a concrete example, Markham

Elementary was on the books, the board approved a

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MR. DE MEO: Well, I have offered a motion here. And if there's no second, I think the record should show that.

DR. LYNCH-WALSH: Well, I don't want it to be -- well --

MR. DE MEO: I made a motion. I made a motion.

DR. LYNCH-WALSH: I'll second it. But I know we need to move on. So I also support doing it at the next meeting, but we might need a special meeting since we don't meet until January 26th.

I believe haste makes waste. And the fact that Mr. Jabouin, who sends staff to FTF was not willing to come to FTF to get FTF's input speaks volumes to me. So I always have workarounds, but I would rather, I think Mr. Medvin had a great point to have it at the next meeting, because we're running out of time to discuss, we have three major audits that we haven't even gotten to. So you can't make a motion --

MR. MAYERSOHN: We have motion and a second, I think.

MR. JABOUIN: You had a motion and you seconded it; right?

DR. LYNCH-WALSH: Yes.

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replacement, but the funding was far too little for a replacement and they were going to renovate that building 1 at Markham except that I caught it before it happened. And so now it's being replaced. But people gave the board documents and they, actually, took money away from Markham. The school, I think, didn't have a Castaldi. I can't remember if it did. They just never bothered to do a Castaldi. The condition of that school was deplorable. The idea that you would slap a roof on it, paint the outside and walk away, I was ready to get somebody arrested when I realized what they were doing. But understand that the board is relying on staff, i.e., the superintendent, to be truthful and transparent and accurate in what they're providing, and they

MR. MEDVIN: Well, that's all part of the question.

So how did that happen?

provided a document that said replacement of

building 1, and that was not what was happening.

DR. LYNCH-WALSH: That's the point; right. So whether it -- it can start with RSM as a performance audit, but I would happily --

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MR. MAYERSOHN: Do we have discussion now or have we had discussion?

MR. MEDVIN: We have had specific discussion.

Does anybody else have any comments?

DR. LYNCH-WALSH: We can refer it to the --MR. MAYERSOHN: Can you restate your motion, Mr. De Meo?

MR. DE MEO: I think we should refer this matter to the Auditor General with regard to The Big Three, and if there was any -- to determine if there was any political agenda or other illegal activity in deciding which schools were allocated the funds for repairs.

DR. LYNCH-WALSH: And a friendly amendment, and the SMART program as a whole.

MR. DE MEO: That's great. Add that.

MR. JABOUIN: Can you please repeat that? I need to get that, please.

MS. FERTIG: I think -- I'm gonna vote against it because I think it's going to slow down what needs to happen.

MR. DE MEO: That's fine.

MS. FERTIG: And what needs to happen is years in the arrears. I mean, we are years behind in accomplishing things that have needed

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	Page 149		Page 151
1	to be done.	1	MR. MEDVIN: Right. But the implication
2	MR. DE MEO: All right. But he wants my	2	right now, we're talking
3	motion.	3	MR. DE MEO: We're going to find paperwork.
4	MR. JABOUIN: Please.	4	This paper wasn't signed, this control what's
5	MR. DE MEO: Okay. That we refer this matter	5	implied by this committee is that funds weren't
6	to the Auditor General for the purpose of	6	properly spent for a reason other than what's
7	determining if there were any political	7	proper. Call it what you want. I'm not gonna
8	motivation or illegal activity in determining	8	put a name on it. But it's real clear. Okay?
9	whether how funds were spent to repair the	9	That's an Auditor General matter. And if
10	schools, including the SMART bond money, and	10	superintendents and if board members, whoever is
11	if too fast?	11	responsible, they need to be that needs to be
12	MR. JABOUIN: Yes.	12	addressed by the Auditor General.
13	MR. MAYERSOHN: Ask Mr. Bass to type.	13	MR. MAYERSOHN: So, Mr. Jabouin, what is the
14	MS. FERTIG: Right. Mr. Bass, I'm sure got	14	process for the Auditor General to audit
15	it.	15	something that's requested? Do they have to,
16	MR. JABOUIN: I'm sorry. What happens is I	16	based upon a request?
17	have to react faster on these things. But,	17	MR. JABOUIN: I'm not sure, because usually
18	please, what I have so far is to refer this	18	the requests come the other way, around from the
19	matter to the Auditor General, I'll make sure I	19	Inspector General to us for us to evaluate it.
20	find out what this matter is, for the purpose of	20	We haven't gone to them on that front, so I don't
21	determining if there was any political motivation	21	know that answer. They may just turn around and
22	or illegal activity on how funds were spent.	22	send it right back to me.
23	That's where I'm at.	23	MR. MAYERSOHN: I understand what Mr. De Meo
24	MR. DE MEO: Including the SMART bond.	24	is trying to get at, but I think either in
25	MR. JABOUIN: And what is meant by "this	25	parallel, and, again, if we get a response back
	Witt. Or Boolist. This what is mount by this		paranol, and, again, ii no got a respense basit
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			from the Auditor General of, you know, where are they gonna look at it? They're gonna want to
2	matter", if I have that to explain that? MR. DE MEO: Well, I asked you for an	2	from the Auditor General of, you know, where are they gonna look at it? They're gonna want to find some finding or some information to move
2	matter", if I have that to explain that? MR. DE MEO: Well, I asked you for an overview earlier. I'm not sure what the matter is.	2	from the Auditor General of, you know, where are they gonna look at it? They're gonna want to find some finding or some information to move forward with it, I would believe. They're not
2	matter", if I have that to explain that? MR. DE MEO: Well, I asked you for an overview earlier. I'm not sure what the matter is. MR. JABOUIN: The auditing of The Big Three?	2 3 4	from the Auditor General of, you know, where are they gonna look at it? They're gonna want to find some finding or some information to move forward with it, I would believe. They're not just gonna say, yeah, the audit committee made
2	matter", if I have that to explain that? MR. DE MEO: Well, I asked you for an overview earlier. I'm not sure what the matter is.	2 3 4 5	from the Auditor General of, you know, where are they gonna look at it? They're gonna want to find some finding or some information to move forward with it, I would believe. They're not just gonna say, yeah, the audit committee made this selection and here we go.
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			39 (Pages 153 to 156)
	Page 153		Page 155
1	All in favor of Mr. De Meo's motion?	1	MS. FERTIG: So back to the RSM audit, I hope
2	MR. MAYERSOHN: Well, it doesn't preclude us	2	we do this audit. Things are gonna go to the
3	from doing an audit, so it's just it's	3	state, it'll take however long, and then we're
4	creating things in parallel paths.	4	just gonna have these schools in the same thing.
5	MS. FERTIG: Right.	5	I can tell you sitting here today those walkways
6	MR. JABOUIN: Let's also remember, though,	6	at Stranahan were not done. I can tell you, I
7	the motions, they're not mandatory on the	7	have photographs from two years ago, I'll go
8	district. A response is mandatory, but the	8	retake them for you today. And if you go to Ely
9	action, itself, it's advisory in nature. So the	9	High School, there's a gate that's secured by a
10	district could respond one way or another on	10	chain. All it would take is bolt cutters to cut
11	that.	11	that. This is about getting things done.
12	MR. DE MEO: The district, meaning?	12	Truthfully, I've been working on this for four
13	MR. MAYERSOHN: The school board.	13	decades. All I want to do is see the work get
14	MR. JABOUIN: Sure. Yes. Absolutely.	14	done. I think their roofing audit pointed out
15	MR. DE MEO: So they could say, no, don't	15	what needed to be done. And if you went through
16	refer this to the Auditor General.	16	that, as I did, to look at what schools and look
17	MR. MAYERSOHN: Correct.	17	at the demographics of those schools, it was
18	MR. DE MEO: Good.	18	pretty obvious that we needed to change our
19	MR. MAYERSOHN: Correct.	19	decision making. We have a lawsuit settlement in
20	MR. DE MEO: That's wonderful.	20	place for that and we have a committee that
21	MR. MAYERSOHN: I don't say it precludes us	21	monitors it.
22	from going in parallel paths.	22	So all of that are things that we can find
23	MS. FERTIG: Okay. We're voting; right?	23	out and try to correct in the future. And so
24	MR. MEDVIN: We're really dying on time.	24	I are we not talking about RSM or you're
25	Let's do it by a show of hands, please?	25	already in it?
	Page 154		Page 156
1	All in favor?	1	MR. JABOUIN: I was, actually, discussing the
2	MR. JABOUIN: We'll have to do a roll call.	2	next agenda item.
3	Mr. Medvin?	3	There is no motion that's needed for this
4	MR. MEDVIN: No.	4	item, though, Ms. Fertig. It was to allow the
5	MR. JABOUIN: Ms. Fertig?	5	auditors to sort of
6	MS. FERTIG: No.	6	MS. FERTIG: Okay. All right. Thank you.
7	MR. JABOUIN: Ms. Ighodaro?	7	I'm gonna get with you, personally, and then just
8	MS. IGHODARO: Yes.	8	share some things.
9	MR. JABOUIN: Mr. De Meo?	9	MR. JABOUIN: Sure.
10	MR. DE MEO: Yes.	10	MS. FERTIG: If you're going to groups to
11	MR. JABOUIN: Mr. Mayersohn?	11	talk what you look at, I would suggest you go to
12	MR. MAYERSOHN: Yes.	12	the Diversity Committee.
13	MS. DAHL: No.	13	MR. JABOUIN: Okay. Thank you.
14	MR. JABOUIN: Dahl; no.	14	DR. LYNCH-WALSH: Well, why would he okay.
15	Dr. Nathalie Lynch-Walsh?	15	So if he's going to Diversity, you've got to go
16	DR. LYNCH-WALSH: Yes.	16	to the Facilities Task Force.
17	MR. JABOUIN: So I count one, two, three,	17	MS. FERTIG: I mean, he can come to
18	four yeses and I count three nos.	18	Facilities Task Force, but Diversity's been
19	Oh, Ms. Shaw?	19	monitoring these three schools for a very long
20	MR. MEDVIN: Are you still there, Ms. Shaw?	20	time.
21	MR. JABOUIN: Ms. Shaw?	21	DR. LYNCH-WALSH: No, no, I get that.
22		22	MS. FERTIG: So I know there's no
23	(No response.) MR. MEDVIN: I guess not.	23	conversation about that, but that is a reality.
24		24	DR. LYNCH-WALSH: No, no, I'm agreeing with
27			
25	MR. JABOUIN: 4 to 3.	25	
	MR. MEDVIN: The motion carries 4 to 3.	1	you. I'm just saying, if we go to one, you've

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got to go to the other one, because both --

MR. JABOUIN: There is no time to go to all of them though. Otherwise, we'll never start the project.

DR. LYNCH-WALSH: Well, Diversity meets on the 1st of December and the Task Force meets on the 8th. And we actually have a subcommittee meeting tonight, so I'll bring it up there and Eric comes to each of our meetings for the most part, so where's the problem?

MR. MEDVIN: All right.

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MR. JABOUIN: So for the next agenda item, it is the audit of the Education Case Management Software. We will start with three minutes. If we have -- it appears that we have a public speaker; three minutes.

MS. FUSCO: I apologize but for the last item did you ask for any input? I was waiting until after the motion. You usually ask after if anybody else wanted to speak. I want to be able to speak on what just happened here. Is that okay, Ms. Fertig?

MR. MEDVIN: All right. Two minutes.

MS. FUSCO: How are you doing? Anna Fusco. Sitting and listening and watching I do have to

be more understanding of instead of hearsay and, you know, I depend on these people and what I get -- you know, if I'm bringing it, it must be factual. But when other people have to rely on other people bringing it, it's not factual. So

more of that conversation can happen.

If you're asking for facts, I think pieces that come with it have to actually be facts. I appreciate, Ms. Fertig, you saying that what is now going to happen with this motion, and not waiting for Ms. Shaw to get back on the line, that was a little bit of an injustice, but it's gonna hold off even more. And there's so many intrinsic pieces that I don't think this committee has gotten all the answers. And I think you've got a particular committee member that rather bring the vision instead of bringing facts. So maybe that can move forward in the future. My two minutes are up. Thank you.

MR. MEDVIN: Okay. Thank you.

MR. JABOUIN: So with this next agenda item we'll take the public speakers first, if there are anv.

> MS. FUSCO: I'm sorry. Which item? MR. JABOUIN: This is the Education

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say that the majority of you conduct a very well professional committee and I respect the hard work you do. I know a few in here, Ms. Fertig, you've been around forever and you bring a wealth of knowledge, especially with those schools. I walk every school all the time. There's lots of things that are done and not done and lots of rationale. We can all not know everything that is done. Things that have happened in 2014 and now in 2022, I heard the one question asked, are people that were involved in all of that bond and everything still here? I think that that should have been the first question answered, to actually see who was involved, are they still here, and can you get the answers from them?

I hear a lot of conversation that there's facts, that you say the word facts are factual, but we don't hear any facts being presented. And I apologize, I didn't hear your name, I heard you specifically ask, you know, say it, say it out loud what it is. And we're not hearing any definitive. And I know that this is a committee that meets on a lot of things outside of my lane and outside of my scope, but I was hoping to sit and listening to this committee that there would

Management Software Audit.

MS. FUSCO: So you're taking public speakers first?

MR. JABOUIN: Yes.

MS. FUSCO: Okay. Is there a particular software it's relating to?

MR. JABOUIN: It's the education management software.

MS. FUSCO: And it does what?

MR. JABOUIN: It's the PCG contract.

MS. FUSCO: But what software does it do? There's a ton of software that we use in Broward County Schools.

MR. JABOUIN: It's the contract. It's the contract.

MS. FUSCO: So it's only about the contract, not exactly --

MR. MEDVIN: It's a lot more than one little piece of software.

MR. JABOUIN: Yeah, it's a contract.

MS. FUSCO: Okay. So is it okay if we could speak after we hear exactly what you're talking about?

MR. MEDVIN: If you want to hang around late? MS. FUSCO: I'm sorry?

Page 161 Page 163 1 1 MR. MEDVIN: Please, gentlemen, introduce MR. MEDVIN: If you want to hang around. MS. FUSCO: Hey, you have a hard stop at one. yourselves. I'm willing to do whatever you want, but I have MR. JABOUIN: Oh, I'm sorry. Yes, thank you. no idea what to speak on. I have a feeling of Also the district management next, but, 5 what to speak on, but I'd like to hear some please, introduce yourselves gentlemen. 6 MR. KINCAID: My name IS Ben Kincaid and I'm facts. Thank you. a partner with Carr, Riggs & Ingram. MR. MEDVIN: Well, you can listen. Thank MR. BROLINE: Rob Broline, partner with Carr, you. 9 Riggs & Ingram. MS. FUSCO: Thank you. 1.0 10 MR. JABOUIN: So if we haven't already can we MR. JABOUIN: Dr. Joe? 11 11 please hand out the -- can we please hand out the DR. PHILLIPS: Dr. Joe Phillips, Chief 12 12 Information Officer for Broward County Schools. complaint that was sent to the Inspector General? 13 13 That should be handed out right now. MR. LOZANO: Ernie Lozano, Task Assigned 14 14 So the district received this complaint and Chief of Staff, but I also oversee threat 15 15 assessment, which is part of the EdPlan module. there's two portions of the complaint. One of 16 16 them is the forensic work. So it starts off MS. WILCOX: Michelle Brian Wilcox. I'm with 17 17 with, on several occasions Jill Haring utilized Purchasing. I'm sitting in. Mary is on a call 18 18 real quick. her formal relationships with Broward County 19 19 school board members to pressure district MR. JABOUIN: There's somebody behind you as 20 administrators into contracts with Public 20 well. If you could introduce yourself? 21 Consulting Group. That's the forensic portion of 21 MR. SMITH: Me? 22 22 MR. JABOUIN: Yes, please. it and then there's also a control portion as it 23 23 MR. SMITH: Why? says that, this contract violated procurement law 24 24 including a multimillion dollar contract and MR. MEDVIN: Because everybody that comes in 25 amendment currently. Then it gets back to 25 here has their name put in the record. Page 162 Page 164 1 forensics in which it says, I would start with MR. SMITH: Oh, I signed in. I'm sorry. the phone log and text messages between her and Grant Smith. board members as well as the superintendent. Her MR. MEDVIN: Thank you. cell phone is (954) 798-7148. It seems very MS. FERTIG: Can I just ask some -- are we illegal things are occurring. ready to --So this forensic report, and I have the firm MR. JABOUIN: One more person. Can you of Carr, Riggs & Ingram, who also performs please state your name? several projects for me, so they have done this MS. GRANT: Good afternoon everyone. My name forensic examination. They -- in the interest of is Karlene Grant and I'm a purchasing agent. 10 10 time, they have as it pertains to this, they have MR. JABOUIN: And Ms. Coker. 11 11 12 recommendations, 12 observations with MS. COKER: Good afternoon. Mary Coker, 12 12 recommendations. They start on page 40 of the Director for Procurement & Warehousing Services. 13 report. The conclusion on the forensic portion I apologize, I may have to step out on 14 14 is on page 39 of the report. another important matter at 1 p.m., but I should 15 15 We do have responses from management that be back in 15 minutes. 16 look for corrective action on that on an audit 16 MR. MEDVIN: Mary? 17 17 that's taken very seriously across the board MS. FERTIG: Okay. So we just got handed 18 18 throughout the district. It was a significant these documents, so if I'm understanding it, did 19 19 discussion point at the school board meeting. you do this audit because you got these documents 20 20 So I would say that the thing to do is to or was it already something that was in the 21 21 have the committee ask any questions of the works? 22 22 auditors on any of the points that they have read MR. JABOUIN: All right. So the complaint

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was received through the superintendent and the

chair at the time. They forwarded it to me. I

ended up having some discussions with the

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to be able to have them answer questions as well

as district management.

Mr. Chair?

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Inspector General regarding what would be done, the scope and so forth. So they have their concurrence on that, but the origination of the project is because of the complaint that the Inspector General asked -- sent us.

MS. FERTIG: Are they doing a concurrent investigation?

MR. JABOUIN: No, they are not.

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MS. FERTIG: So you asked them and they referred it back to you?

MR. JABOUIN: I'm sorry. No, they sent it to us. It came in that direction.

MS. FERTIG: Okay. I see. Okay.

So I'm looking at this and there -- so let me ask you some questions. I'm just going to use another point of reference. Do you have a lobbyist registration system with the school board? And I know the answer's yes, but I'm asking.

MR. JABOUIN: The answer is, yes.

MS. FERTIG: Yes. Okay. And if you go online, the answer to this is yes, if you go online you can click on and see who the registered lobbyists are for the school board; correct?

Page 167 Kincaid from Carr, Riggs & Ingram.

So the review period that was the subject of our report was from January of 2020 through September of 2022. The subject of the complaint of Ms. Haring, she had been a long-term district employee. In August of 2019 she became full-time with Broward Teachers Union or BTU. The combination of PCG contracts did not begin in earnest until late of 2020. And the first contract, or the contract I should say, was approved by the board in May of 2021. There was additional spending authority in June of the same year, of 2021. In July of '21 is when Ms. Haring terminated her employment with the district and BTU and she began at some point in July of '21 working as an employee of Public Consulting Group or PCG. Then there was an amendment, first amendment in August of '21 and then there was a secondary amendment in January of 2022.

MS. FERTIG: So she wasn't -- so if I'm getting your scenario right, she wasn't the employee that you refer to as a prior employee entering into this agreement for the software?

Because it didn't have a name there, but now we're seeing a complaint. So I'm just wondering,

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MR. JABOUIN: Yes.

MS. FERTIG: And so I -- I have done that in the past and -- to look at various things. So I just would just tell you one difference I note between the school board, who, actually, believe it or not, had one of those first -- the first lobbyist registration systems, but, for example, in Fort Lauderdale, if someone makes a phone call, has a Zoom meeting, an in-person meeting, whatever, there's a lobbyist registration log that the public can go onto and so you can see if somebody has spoken with somebody.

I'm having a hard time understanding the timeframe on this. So in the audit I read that an employee had -- at some point a previous employee had -- had -- had entered into a contract with PSG. PSG, if I've got that right?

MS. GRANT: PCG.

MS. FERTIG: PCG, oh, thank you so much. Acronyms, you know, Nathalie.

Okay. So I saw that. What timeframe was that?

MR. JABOUIN: If I could ask the auditors to give the committee the timeframe for the work? MR. KINCAID: Yes, this is, again, Ben

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who was the employee that entered into the agreement in whatever date you just told us?

MR. KINCAID: Can you refer me to the section? I'm not sure I understand where it's coming from.

MS. FERTIG: No. What I'm saying is, if she wasn't the person that entered into the contract because the school board had a contractual relationship before she was hired by this group; riaht?

MR. KINCAID: So I think there may be a little bit of a misunderstanding there. So the complaint referred to Ms. Haring as that employee. But, in actuality, Ms. Haring was an employee of the district working full-time at BTU until July of 2021. At that point, then, she became an employee of PCG and she had terminated her employment with the district. So that's where that statement is coming from. It's coming directly from the complaint.

MS. FERTIG: Okay. But what I'm saying is -so let me ask you, did Ms. Haring, at the time the district entered into the contract with PCG -- do I got that right, Nathalie? DR. LYNCH-WALSH: Yes.

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MS. FERTIG: Did Ms. Haring work for the Broward County School Board in the capacity of negotiating that contract?

MR. KINCAID: No, she was an employee -- she was a full-time employee at the district working for the Broward Teachers Union.

MS. FERTIG: It was not her role? She did not negotiate the contract?

MR. KINCAID: She was not involved in the negotiation process. And that was confirmed based on our review of the e-mails, our discussions and interviews, et cetera.

MS. FERTIG: Okay. I think I'm done for right now. I think that -- I think that -- okay. So do you find -- do you find that this is -- these complaints are accurate?

MR. KINCAID: So based off of our review of the documentation made available to us we determined that there was no override of the district's internal controls in relation to that and some of the items laid out within the complaint were not fully accurate, as just stated, based off of the review of the e-mails, the employment tenures, things of that nature.

MS. FERTIG: Okay. Thank you.

controls we found that there was none.

But in relation to the procurement issues, we did find, you know, numerous issues as laid out within the report in relation to that was not fully in compliance.

MR. DE MEO: Yeah, I -- I understand what you're saying, but, you know, you have 13, 12 items here, noncompliance with travel reimbursement, no established policy for -- regarding use of personal cell phones, lack of retention policy, deletion of cell phone data, lack of timely submission.

Would any of these -- potential front loaded billings -- would any of these have been prevented by better internal controls?

MR. KINCAID: I think the answer to that would be, yes, hence the recommendations within the report to enhance the district's internal controls.

MR. DE MEO: Okay. Thank you.

MS. FERTIG: So, basically, you did this because you got a complaint about an individual, but when you got into it, the individual had -- you were able to clear that person but you found that there were some things that need to be

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MR. DE MEO: Mr. Chair?

I'm a little confused. Your conclusion says that the school board did not fully comport with its policies and procedures in relation to the procurement of the PCG agreement. Isn't that kind of definitional of a violation of internal controls?

MR. KINCAID: So, no. So we're talking about two different aspects. So within the complaint there is, you know, essentially, from -- you know, and as the chief auditor has laid out in his introduction, there's essentially two segments of the complaint. The first is that there was essentially improper or undue influence in regards to the awarding of the contract and the second was in relation to the violation, it's called in the complaint, violation of procurement laws. And so we kind of tackled that as two distinct objectives in that we were looking at the procurement process and how that contract was awarded and then the other avenue was, was there improper influence and override of the internal controls?

And so to the second part in regards to Ms. Haring and the overriding of the internal

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fixed; is that basically what we're saying here?

MR. KINCAID: Correct. But I'm gonna back up and reiterate what I mentioned earlier, that there were two parts of that complaint. It was in relation to Ms. Haring and there's also the violation of procurement laws. And also in relation to Ms. Haring's, or the allegation regarding Ms. Haring, we also have to look at what were their internal controls overridden by district personnel in an effort for or in collaboration with Ms. Haring? And so there's two avenues, again, there.

MR. JABOUIN: If I may add, Ms. Fertig, to your question? It works only one way from the Inspector General to us. So, you know, we're talking about a motion to them. They motioned down to me and at that point I have to react to it.

MS. FERTIG: I understand that. I understand why you did it. I understand that you did it because you got this. I understand that.

But this -- this encouraged you to do an audit, but what you found was totally different that what you -- it sounded like to me what you found is, yeah, we have some things we can

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improve, but not in context to this complaint because the person wasn't even employed, but somebody was employed. I don't know who that was because --

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MR. JABOUIN: Yeah, that has happened before where -- remember, an allegation is an allegation. When it comes in it has to be tested, reviewed, and so forth. And so we have had instances where they were proven to not be legitimate. That's happened before and it may continue.

MR. DE MEO: Aside from the undue influence issue, which apparently has been resolved, the most disturbing thing here to me is, the staff, I believe, told the board that there was no competitive bids required because a certain statute, Florida statute regarding copyrighted software and so on --

MR. JABOUIN: Observation 1.

MR. DE MEO: -- did not require competitive bidding.

Where was the control over that, legal counsel, chief of staff, somebody saying, oh, no, that's not right, they don't have any copyrighted software? That's pretty -- to me, that's almost

Anna, I can hear you.

MS. FUSCO: Oh, good.

DR. LYNCH-WALSH: And you said it's the first time and you're not familiar with audits. Stick with that.

So, anyway, I don't disagree with the things they found, but I do have some concerns about things that were kind of brushed aside or glossed over. So, for instance, the standards that they did perform the engagement with for forensic services and professional standards for certified fraud examiners, due professional care. The board member that attended the conference with the PCG employee and the superintendent is the one whose phone they couldn't get. That's a problem. If you wanted someone to get a phone, leaving a voicemail --

MR. JABOUIN: This is related to the other report, Dr. Lynch-Walsh.

DR. LYNCH-WALSH: No, it's not. They couldn't get her phone. She's involved in this. If you couldn't get her phone for one, you can't get her phone for the other.

Refresh my -- the complaint says, I would start with text messages between her and board

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as bad as the undue influence, that we were so casual. \$15 million, 15 million. I'll tell you, I think your report is great and everything, but I do think there is a big violation of internal control and we need to tighten that up.

MS. FERTIG: Yeah, the charts -- the charts on how many students actually benefited from the expenditure of that were really, you know, I mean, it really made you question the thing. But, you know, it looks to me like we never got around to who was the -- or what the process was. At least, I'm not seeing it. There are a lot of allegations in here about text messages and phone calls and a lot of other things, but in the final analysis somebody ordered that software for a specific purpose and I'm -- yeah.

MR. MEDVIN: Dr. Lynch-Walsh? DR. LYNCH-WALSH: Thank you. So it's 1:00. I'm clear till whenever. Because I don't have kids to pick up, someone else is picking them up, and there's no way we're getting this done in 30 seconds.

So for as many times as I read this report, it's more interesting for the things it doesn't say than the things it does say. Because --

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members as well as the superintendent. So when you attempted to do that, whose phones -- because there's a whole chart of whose phones they got and didn't get. Apparently, the board member did not have a school board issued phone and didn't know she was needed to turn over -- the fact that she's central to both audits is just a happy coincidence. But -- so they couldn't get her phone so you can't check text messages. This is the same board member who had to file a lobbying disclosure for the PCG employee. That would have happened in January. So in terms of having enough information, this definitely needs to go to somebody with subpoena power because then you could compel people -- well, if they've already destroyed --

MS. FERTIG: Well, let me ask a question. Did she get a written request for that cell phone?

MR. JABOUIN: So, I can describe that situation. So, I spoke to her. I left her a voicemail regarding the -- regarding the cell phone, that we needed to do the procedures, and I also spoke to her a week before at a workshop. She indicated that she would have provided her

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cell phone if she was aware of it. I mentioned to her that I left her a voicemail. She reached out to see if there was a voicemail. She did not identify one there. But I don't think it's fair to say, to make a conclusion because there were other pieces of data that we could not receive. She did send me an e-mail. Mr. De Meo, would you care to be able to communicate that?

MR. DE MEO: I believe this was in the newspaper; was it not?

MR. JABOUIN: I'm sorry?

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MR. DE MEO: I believe there was a news article about -- that included this language, this memo, this e-mail. Anyways --

DR. LYNCH-WALSH: I'd like the phone.

MR. DE MEO: Ms. Korn, who is my -- I am her appointee or was, I don't know, Mr. Zeman, I guess, has replaced her. Basically, she sent, she sent Mr. Jabouin an e-mail explaining that she would have provided the information had she known about it, pretty much summarizing it. And I think there was some -- she indicates there was some miscommunication between Chief Auditor and herself and that, you know, she would have given whatever she had.

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would suggest next time maybe we send Scott Travis to go get somebody's phone because you've got to really try harder to get a phone.

So all of them were here when that first amendment -- no, the current superintendent was not here when the May 18, 2021 contract was signed, but she was here on August 24th when the first amendment was signed. And there's a letter in here where she's totally owning the whole ESSER to re-enrollment campaign. That's her thing that she spearheaded.

So what we don't know because they don't have subpoena power is how all of this came to be. Because I'm not sure that the statement about who was actually driving the bus on how this all came to be is accurate, because we don't know who actually came up with the idea. So Jillian was already at PCG, and then the superintendent gets here, and then we have this whole campaign that references ESSER-II, but when you get to the invoice it looks like the original agreement; and I completely agree with BRI that these are not the same services. Because I, too, can read, and what the subset of services in 4.8 that comes with the amendment is specific to the

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MS. FERTIG: But let me ask a question.

DR. LYNCH-WALSH: May I have the floor back?

MS. FERTIG: If Ms. Haring wasn't involved in this because the purchase had occurred before she began employment, I'm still trying to figure out, I understand all the other issues you're talking about. I'm still trying to figure out, if something that happened in 2021 relates to a contract that was signed in 2020?

DR. LYNCH-WALSH: Amendment is how it relates, amendment.

Can I have the floor back? I wasn't done.

Okay. So there's a timeline here. So it depends on whether you're asking whether she was employed in one place or the other.

There's no dispute she was employed by PCG at the time -- not of the -- well, actually, I don't know of the May '21 invoice, but the first amendment, which gets us to 4.8 and the whole canvassing and let's go find kids using ESSER funds, she was. And there's a series of -- so essentially the people that were employed here were the superintendent, she was employed here, the board member whose phone they didn't get was here or on her way out having been removed. I

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re-enrollment campaign and the services that were paid on the invoice that references 4.8 that we all received have to do with the interoperability services which pertain to the rest of the things under 4.1, 2, 3, 4, 5, 6. So, if they performed those services and they were coordinating, I don't know that it needs to cost 687,000, they billed 515 of it. If they did the tutoring, the summer camp and all of that and someone was coordinating, it suggests that that is, in fact, what this invoice is for, which then leaves us with a big question mark, and that was one of the reasons I said that, what's interesting is not sometimes what they did say, but what they didn't

So one of the things they said was it appeared there was no override of internal controls. Well, you can't override something you don't have. So, of course, that's their conclusion. That's why they had how many recommendations without improving internal controls? So you had to infer, like they teach kids to do, that what they're really saying is the internal controls totally suck in this district and that's why they were able to do all

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of these goofy things. But they don't actually say that, you just have to infer it.

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So the other thing, you know, the phone just blew my mind, that we, you know, left a voicemail and called it a day. But the 4.8 and this whole re-enrollment campaign, they, and I totally agree, say that they're not the same thing, but then we never get into, how were they paid for? How much were they? That amendment went to the school board and everything else in this contract is identified specifically line item by line item, except for two other things, with dollar amounts. And yet this, in the amendment, nada, not a number. So the school board and the idea, because at first -- this whole thing is about whatever looks most obvious is where they want you to stop thinking. And I turned this over, I was losing sleep over this thing. I haven't found anything this riveting in a long time.

So -- I can hear you.

So the 515 for 4.8 was approved with the original contract. The original contract I think was 8 million and 4.8 was in there. Then they bring in the amendment and say, well these are all the things that tie to 4.8, except that they

the services don't match.

So then -- so I've been asking repeatedly for clarity because I'm unclear if this is -- if this whole thing was about ESSER-II, a re-enrollment campaign, how much did it cost? And I'm guessing that the answer's gonna be that this -- this invoice for 515,250 is how much it costs, but then that would suggest that the services in 4.8 were not performed. And they don't get into whether or not those services were actually performed or not or ask for the ESSER-II to see how the district paid it. So we haven't gotten to the other side of the house to see where the funds came from.

So, to me, at minimum, we have an invoice that is either disguised as something else or for services that we did or didn't get. It's very confusing and I can never tell if things are on purpose or not. And then the complaint is never really answered. I think we're all clear that the internal controls are insufficient and that's what they're really saying.

But in terms of the relationships and the timeline, there is a curious set of circumstances in terms of when people started, when they met

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are not the same as the original 4.8. But there's no amount. And, oh, there's no additional cost to the district, there's no additional spend authority and we keep it moving. That was the first amendment.

So an amendment came to the board, the board was led to believe that they already approved the spend, even though the sets of services don't match, and it specifically says that there's no additional charge to the district in the agreement, itself, because I don't care what's in an executive summary, people make mistakes in those all the time. So when you go to the agreement it says that there's no additional cost to the district, which either means that the services were free, they were all -- well, actually, the agreement replaces, Exhibit D replaces the original, but it doesn't replace the original cost exhibit. But it could also mean that it's not general funds or it's coming from another source. It's not clear.

Generally, board items tell you the source of funds, not this amendment, except that they're -so you're sort of led to believe that it was all covered under the original agreement, except that Page 184

together, when people filed for reelection, which happened -- the board member trotted down and filed for reelection the same day that --

MS. FERTIG: You know, I'd be really careful about making allegations about people that you cannot prove.

DR. LYNCH-WALSH: I'm not making allegations. I didn't make an allegation.

MS. FERTIG: Well, you're making inferences. And I would just like to factually say, Dr. Mancini is here and this is her invoice and no one's even asked her yet one question about it.

DR. LYNCH-WALSH: Okay. But there is a timeline, and I guess you're making an inference that I'm not making. I'm just saying when people did things.

MR. MEDVIN: Dr. Mancini?

DR. MANCINI: So the period of time that the auditors looked at spans two different contracts. There was a contract before this for five years and the new contract was initiated May 18th, 2021. So you need to understand that there is a difference because some of the invoices that are in question are related to services on a previous contract.

The services in section 4.8 cover both tutoring and the Ed Recovery Center of Operations, which was the reengagement campaign, and the second part that's above that 500-something thousand dollars, the missing amount, is related to dashboards that were created after that reengagement campaign. So that line 687 total was spend down.

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DR. LYNCH-WALSH: Where is the other -- which invoice is the other one then?

DR. MANCINI: I don't know if they included it or if Mr. Jabouin included it in that file that was sent to everyone.

MS. FERTIG: So the district had a contract for five years and then they entered into a new contract in January of 2021.

DR. MANCINI: May 18th, 2021.
MS. FERTIG: May 18th, 2021?
DR. MANCINI: Correct.
MS. FERTIG: Okay.

DR. MANCINI: And many of the people -- the primary people involved with that contract are no longer with the district or are unavailable due to a health issue.

MS. FERTIG: Okay. I don't like to name

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subpoenaing. Now, again, you don't have that ability, but whether the state does or whoever else does, needs to produce those phones. And if those phones have been cleared of those records, then, you know, whatever legal channels are provided. But to see a report where we didn't get the phone, we couldn't get the phone, if the information has been cleared, I don't know from a technology standpoint whether you can, you know, find it. I mean, if it's wiped out, it's wiped out. So -- but that's something very clearly that we go through as advisory members, as an elected official to ensure that those public records -- if I use my personal phone and I happen to text somebody, a lobbyist on something, the lobbyist is responsible to report that they've met me, and what they said, and whatever it is. They have to file a report. But on the other hand, I'm gonna make sure I retain that record to protect myself.

MS. FERTIG: So I think you're right on what the most serious thing in here is, which is the district has no record retention system. And, I mean, I know what Fort Lauderdale has, it sounds like you have a similar thing. I go on this all

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names, but I just -- I feel like we've been naming names and saying a lot of things, so can I ask who was involved with that contract?

DR. MANCINI: Dan Gohl and Tara Rodger.

MS. FERTIG: Okay. Thank you. MR. MAYERSOHN: Mr. Chair?

I don't know, I mean, when I say you guys found no, obviously, problems with this contract, but you did find -- exposed other material weaknesses. And being an elected official, to me, having gone through public records training, having gone through public records training on -- as a school board advisory member, records retention has always been drilled into us --

MS. FERTIG: Absolutely.

MR. MAYERSOHN: -- as a responsibility, whether I'm on a personal phone or a city phone or somebody else's phone, I am the custodian of those records and it is my responsibility. And I understand Ms. Korn's thing, if somebody asks me, there is no period of records retention. So if she's had this, and I don't know what the timeframe is, whether three years, five years, 10 years, I believe she has a responsibility to provide those records. And that gets back into

the time to see who's had a conversation, you know.

MR. MAYERSOHN: Right.

MS. FERTIG: And it's very, very transparent. And it's a rule the lobbyists have to report meetings, phone calls, text message, whatever communication they have with an elected official. And at a minimum I think that's something that the district needs to do. And would like to forward that.

On the other hand, it wasn't in place here. And what records there are in place here, I don't know if they're attached to this document.

So I -- you know, I would tell you that we do have a lobbyist registration list. We do have contacts from board members who report contact with that. And I don't know that you can construe anything from that, but I agree with you, there should definitely be, the number one thing that I think comes out of this audit is there needs to be a policy where school board members and others, probably, if we had one on a committee like this, you would maintain that record and report the contact.

MR. MAYERSOHN: No, well, there are -- like I

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said, there are systems even now, and I say social media, where the concern is if somebody puts out something on social media, is that a public record? Some of those laws have slightly changed. I know as far as, you know, lobbyist reporting or whatever, some of those laws have slightly changed. But in general I've always been taught, whatever I write or whatever I do to keep record of it, to protect myself.

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MR. JABOUIN: Mr. Mayersohn and Ms. Fertig, the recommendations that the auditors have on 9 as far as deletion of cell phone data: 10. lack of retention policy on text messages; 11, no policy on the use of cell phone, personal cell phones for BCPS business; those are meant to improve that control environment to prevent these type of situations, so --

MR. MAYERSOHN: But I would -- and I don't mean to interrupt you, but I would even go further than that to ensure that, again, when you go through, it's required, ethics training, that part of it is signed off that you understand, you know, whatever your requirements are, which is part of, I mean, again, sunshine law, public records, the whole litany of it.

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public just love that, because if there's an issue, I guarantee you I'm gonna go see who's had conversations. So I think it's a great thing. It should be done and I'm amazed that it wasn't

MR. MAYERSOHN: Does the school board have a lobbying registration?

MRS. MARTE: Yes.

MR. MAYERSOHN: Is it -- is it -- can you explain that, Ms. Marte, what's in place?

MRS. MARTE: Through the Chair?

So Ms. Coker's office, via me, reports before every board meeting if any lobbyists have registered to speak on any items. So we do have a registration system.

MR. MAYERSOHN: No, I'm talking about a system where, like, for example, and I bring up, I just recently had it where I met with Tesla.

The lobbyist for Tesla has to register.

MS. FERTIG: Yes, it's on-line.

MRS. MARTE: We do have a registration system; yes.

MR. MAYERSOHN: So it's a virtual, it's an on-line platform that somebody can go up and see who is representing, let's say, a specific bunch?

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MR. JABOUIN: So to make sure this is imbedded in the training as well is what I'm thinking of.

MR. MAYERSOHN: Well, clearly imbedded in training that, you know -- I mean, you've got a new board coming up. They've already started texting people or whatever it is. As being elected and not necessarily sworn in, you now are obligated to provide or you come under sunshine law. So if I were to text, you know, and bring up, you know, Dr. Zeman, and I'm texting him and I'm a lobbyist and I said, hey, there's something coming up on the next board meeting, I just want to let you know, can we have discussions, he should be informed to say, are you registered? Because otherwise I can't have a discussion with

MS. FERTIG: And that lobbyist should -- I mean, you can come up with this. I think lots of public groups have a system that the school board could easily replicate where the lobbyist reports the contact, whether it's text, phone, Zoom -whatever it is, whatever type of contact, whether it was in person, it's reported and then there's no question. I, personally, as a member of the

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MRS. MARTE: Yes.

MR. MAYERSOHN: And then they report when they meet with a school board member?

MS. FERTIG: The school board member reports, currently.

MR. MAYERSOHN: No. No, no, no.

MS. FERTIG: That's what I'm saying to you.

MR. MAYERSOHN: The school board member doesn't have to.

MS. FERTIG: I'm saying to you that currently if you go on-line --

MR. MAYERSOHN: No, currently, the law is is that like when I met with Tesla I don't have to report that.

MS. FERTIG: No, I understand that. I understand that. What I'm telling you is, if you go on-line right now on the school board page, on the website go to the school board page and look, there's a lobbyist registration list of registered lobbyists. And you can also find out who has filed forms, but it's on the school board member.

What I'm saying is, with the City of Fort Lauderdale, it's on -- and it sounds like you all have the same thing, you have a web page and you

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section.

go on there and the lobbyist has reported whether they have had a phone call, a text, whatever, and you have a clear record of what happened.

And my thought is, that's what the school district needs to do, Ms. Marte. I don't think it would be that hard because so many people do it.

MR. MAYERSOHN: No, that's what I'm saying. The law has changed where the lobbyist is required to report.

But what disturbs me more so than anything else is the public records retention. As I said, if I have a cell phone, whether it's a school board employee or a school board member and I have a personal phone, whatever information goes back and forth has to be kept as a public record if it's related to your job, this responsibility. I mean, if you're texting back, hey -- you know, I'm texting to my son and say, yeah, I'll be there in 10 minutes, I don't have to retain that. But if I'm talking about an issue or communicating, that becomes a public record, especially something that I'm going to be voting on.

MS. FERTIG: I hate to say this, but could we

school intensive tutoring, out of school summer programs and other wrap around services designed to support students not meeting academic progress, which would appear to be coordinating all of the other things that are in this 4.0

DR. MANCINI: The coordination of the tutoring in 4.1 and 4.2 is in a different line.

DR. LYNCH-WALSH: Oh, well, that gets us back to --

DR. MANCINI: Because you have 4.1, 4.2 and there are sections of that that we did not utilize. And then you have 4.6 and 4.7.

DR. LYNCH-WALSH: Yeah, 4.6 and 7 seem to duplicate 4.8, and duplication was sort of a recurring theme here.

But what I'm saying to you is that the invoice specifically says interoperability services Education Recovery Center of Operations, 4.8, and then we also got an Excel spreadsheet where it referenced a purchase order that listed University Tutors, which then, also, suggests that these things are related.

What I'm not seeing anywhere are words like ESSER-II re-enrollment campaign, dashboard,

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take a two-second break? I need to go pay for more parking because I thought we were going to

MR. MEDVIN: We're going to be concluding very soon.

MS. FERTIG: All right.

be concluding at 1:00.

MR. MEDVIN: Dr. Lynch-Walsh?

DR. LYNCH-WALSH: So I just want to take us back to this invoice so I'm clear on what it paid -- what the district was invoiced for and what it paid for. Because, generally speaking, invoices should reflect whatever it is you're paying for.

So the entire amount associated with 4.8 687,000, give or take. Invoice Number 222076 dated November 9th specifies that it's the service period May 1st, 2021 through October 15th, 2021, and it is for the interoperability services Education Recovery Center of Operations 4.8, 515,250.

What is that actually for? Is that for the main 4.8 as described? Because it matches. This matches what's in 4.8, district wide coordination of logistics and accountability with SBBC organization and community partners to deliver in

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nowhere on an invoice, nowhere in a purchase order.

So if you're saying -- so this 55,250 was for what?

DR. MANCINI: It's my understanding that was related to the reengagement campaign.

DR. LYNCH-WALSH: Your understanding from whom? Because as someone pointed out --

DR. MANCINI: From the work that was done because I did not come into this until November. So if you notice in some of the records you'll see an enormous amount of e-mails under my name because I asked a lot of questions to try and figure out what was associated with what.

DR. LYNCH-WALSH: Right. But we know that the superintendent was the lead on this re-enrollment campaign because she has a letter of recommendation and very clearly took ownership. And, in fact, in the letter it said it was so successful that she brought a board member with her to the IT conference in February to talk about how successful it was. And in the report I believe that when she was asked about it she said there was no academic plan so she had to intervene and deal directly with PCG.

Page 197 Page 199 1 So you're telling me that -- and I get it, in what was submitted to the state I can account 2 people's names are on a lot of things around for about three and a half, but my next question here, and they're like, ooh, your name's on it. is, how did we spend the difference, and that So what you're saying is that's your presumably we spent it in the last school year? 5 understanding, but, in fact, this invoice may or It was what I thought was a simple question but 6 may not actually -- it could be for what it says since I couldn't get an answer I'm asking the it is, but people are telling you it's for the state already. re-enrollment campaign. Got it. Okay. But if someone knows in this room, that would So then the other invoice that gets us to be great. Because I kind of go to the Pat Reilly 10 10 687, does anyone know the invoice number for school of audits, where, you know, if you bump 11 11 that? into something along the way, you started asking 12 12 MS. HARPALANI: This is Jennifer Harpalani. questions about that, too. 13 13 The second invoice is 226841. So we had an \$8.4 million allocation for 14 DR. LYNCH-WALSH: 226841? 14 22-23 and 23-24 I can see about three and half 15 15 MS. HARPALANI: Yes. And that was for the million. Presumably we spent ESSER-II funds, 16 16 amount of \$171,750. That brings the total up to especially on the re-enrollment campaign, but it 17 17 687. sounds like we're trying to say at best we spent 18 18 DR. LYNCH-WALSH: That's lovely. Okay. So a few hundred thousand on the re-enrollment 19 in the invoices that we got, because these things campaign and I'm just trying to confirm that. 20 20 And I only start asking a thousand questions 21 21 MS. HARPALANI: It was in the invoice that when you don't confirm my simple ask when I 22 22 was provided. wasn't really thinking that anybody was up to 23 23 DR. LYNCH-WALSH: It was or wasn't? something. 24 24 MS. HARPALANI: Yes, it was. MR. MEDVIN: Okay. We're gonna have to cut 25 DR. LYNCH-WALSH: So which of these documents 25 the meeting short. Well, not short it's 1:30, Page 198 Page 200 1 whatever. Unfortunately, we can't schedule a would it be, because they're not by invoice number, which was really frustrating? special meeting in December because of all kinds MS. HARPALANI: It was -- it was 5402662757 of conflicts. The next meeting is scheduled for and it has the description Education Recovery January 26th. Center of Operations. I'd like it to say in advance, if it's 6 DR. LYNCH-WALSH: Hold on I'm still, 266 -possible if we could do the 9:00 meeting again to MS. HARPALANI: 2757. It should be right give us some extra time, we could consider that. 8 8 before the two line items. I think one was a DR. LYNCH-WALSH: Well, the board could also combined invoice. decide to refer this to the Auditor General, 10 DR. LYNCH-WALSH: Yeah, I'm still trying to 10 because that's another, this is like another one. 11 11 find the 266. MR. MEDVIN: I think they have more to 12 12 MR. JABOUIN: Is the concern, Dr. discuss on it. 13 13 Lynch-Walsh, that ESSER funds were used for this? DR. LYNCH-WALSH: Pardon? 14 14 MR. MEDVIN: I think we have more to discuss DR. LYNCH-WALSH: Well, that's my next thing. 15 15 MR. JABOUIN: We're gonna run out of time. 16 DR. LYNCH-WALSH: I don't see that invoice in 16 DR. LYNCH-WALSH: Right. Well --17 17 here. I don't see that number. You said MS. FERTIG: Are you saying -- is there any 18 18 540266 -possibility of setting a special meeting? 19 19 MR. JABOUIN: What I would like to do is take January 26th seems a long time to leave all of 20 20 your concern into the audit that's being done, these statements that have been made out there. 21 21 the single audit, and I can talk about that MR. MEDVIN: Well. December doesn't work. 22 22 concern with the auditors. MR. JABOUIN: Yeah, the challenge, Ms. 23 23 Fertig, is the unavailability of staff and the DR. LYNCH-WALSH: Well, my next question. So 24 24 if ESSER-II funds were used, because the district limited time frame between the Thanksgiving 25 25 had 8.4 million allocated for non-enrollment and holidays and when the district individuals leave,

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when people have to come back, when the package has to be ready. So people don't get back until January 7th, and then we have to get the package ready like a week ahead of time. So there's a lot of factors that go into it.

MS. FERTIG: Yeah, I don't know that we need, I wasn't suggesting a new packet. I was suggesting that we all maintain, keep our records from today's packet and finish this conversation.

MR. JABOUIN: I'll look into it on that end. MS. FERTIG: I just am concerned that there are so many statements out there that have been made that we need to just kind of narrow in on and get accurate information.

MR. JABOUIN: I'll take a look into that. I believe he's going to let the public speaker

MR. MEDVIN: Do we have any public comments before we run?

MR. JABOUIN: Ms. Fusco, your comments? Two minutes? Ms. Fusco?

MR. MEDVIN: Does anybody have any public comments?

MS. FUSCO: Yes, I do.

MR. MEDVIN: Right now. You've got two

not talking about what we don't see. We're not talking about what we didn't read.

I'm an educator and it's not how things should work. There's been information. There's looked into. There's been conversations. We're hearing about spreadsheets and invoices and so forth. And we know it's out there and it's public record. And also hearing people's names mentioned. And I'm just going to state it for the record Jill Haring was an impeccable employee of Broward County Public Schools for 23 years, highly effective, well respected. And, yes, she did work for the Broward Teachers Union for two years. And she was not an active employee in Broward Schools at the time, but still employed. And to hear a particular person, that's all they do, is just attack without facts. Again, having seen facts from, well, we're not seeing what we don't see.

And I'd just like to state for the record, I appreciate those that asked fruitful questions, chimed in and tried to deescalate the attack and the unnecessary berating, which, this is one of the most professional committees I've seen. And I appreciate it and I know you guys all have

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minutes. We've gotta run. MS. FUSCO: First, could you restate when you set for the next meeting? I apologize, I didn't

hear it.

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MR. MEDVIN: It's scheduled for the 26th of January.

MS. FUSCO: Okay.

MR. MEDVIN: We're trying to find an earlier date in addition because it so far out.

MS. FUSCO: Okay. Alrighty. Anna Fusco.

Listening to the conversation, you have a reputable company that I see did this, that they're in the top 25 in the country nationally ranked and you have a particular member of committee that wants to tend to berate and trash instead of just asking direct questions and having a real question.

We see a lot of conversation happening, but we haven't really heard direct questions. It's more roundabout. And I also heard several times about a timeline that was clearly stated. Thank you, Ms. Fertig. It was well presented. There was another particular member that's not a voting member that sits at the table that gave definitive answers. And I did hear, but we're

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respectable titles and put in the work. But to get it moving faster it would be better if the chair would importantly not continue to allow a particular member to sit there and attack citizens.

MR. MEDVIN: Thank you. Your two minutes is up.

MS. FUSCO: Thank you.

MR. MEDVIN: We'll take it under advisement. Happy Thanksgiving everybody.

MR. MAYERSOHN: Mr. Chair, been -- before we adjourn, can I just ask if -- and, again, making a motion, because, again, Mr. Jabouin said to get information we have to make it as a committee, so if Mr. Vignola or whoever legal counsel can opine on the requirements of retaining public records and the obligations that are required?

MS. FERTIG: And can I add to that and I'll second it?

MR. MAYERSOHN: You can add whatever you

MS. FERTIG: And also the requirement, the -some kind of a transparent requirement for us to

MR. JABOUIN: Quick question for you, Ms.

Page 205 Page 207 1 Fertig? Do you want him to do this at the board just including that in this for the legal level or do you want him to discuss that with the department to figure out how they're going to do audit committee? that. That has nothing to do with training. MS. FERTIG: I just think that for the whole MR. MAYERSOHN: No, but, Nathalie, we've been district, the audit committee, the board and trained 25 million times on public records, everybody, we need to have a conversation on sunshine law. Every year I have to go through having a transparent lobbyist thing and -four hours of training. You know, I still do it. MR. MAYERSOHN: Right. Whether you're a Whether I've done it or not, I still do it every, public employee or an elected official, there are you know --10 rules that apply for maintaining public records. DR. LYNCH-WALSH: Right. But I assume you're 11 11 MR. JABOUIN: And what are we asking Mr. not deleting your text message. 12 12 MR. MAYERSOHN: So that's my motion. It was Vignola? 13 13 MR. MAYERSOHN: So we're asking Mr. Vignola seconded. 14 14 to provide an opinion, or, you know, in other MS. FERTIG: I seconded it. Can we just say, 15 15 words, what the requirements are. yes? 16 16 MRS. MARTE: A legal summary. MR. MAYERSOHN: Can we -- all those in favor? 17 COMMITTEE MEMBERS: Aye. MR. MAYERSOHN: A legal summary of what the 18 18 retention records are. Are you required to, you MR. MAYERSOHN: There you go. 19 19 know, retain the record after you leave your MR. JABOUIN: It's unanimous. Adjourned. 20 employment or does that cease? You know, and, 20 Thank you. Happy Thanksgiving everyone. 21 21 again, I don't want to say penalties, if you (Meeting was concluded at 1:38 p.m.) 22 22 erase records or not -- you know, whatever it may 23 23 be. I mean, he -- he may retain, you know, what 24 24 the sunshine law is, public records, but, again, 25 so everybody is aware of it, I think it's

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important to know.

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MS. FERTIG: Are we able to tack on set up a process for lobbyist registration --

MR. MAYERSOHN: And including reviewing the lobbyist registration.

MS. FERTIG: A lobbyist contact log is what they call it.

MR. JABOUIN: All right. Thank you. MR. MAYERSOHN: So that's my motion.

MS. FERTIG: Second.

DR. LYNCH-WALSH: Can we include what's already in the board member training? Because someone was telling me that that was covered, text messages were covered in the December 7th ethics training.

MR. MAYERSOHN: Whatever -- I just want Mr. Vignola to create a legal --

DR. LYNCH-WALSH: Right. But it would be helpful to see what they've already been trained on, because --

MS. FERTIG: But as much as they've been trained the district does not have a transparent place for us to go and look and see what that contact's been, whereas most municipalities and I think the county have that. And that is, I'm

REPORTER'S CERTIFICATE

STATE OF FLORIDA COUNTY OF BROWARD

I, Timothy R. Bass, Court Reporter and Notary Public in and for the State of Florida at Large, hereby certify that I was authorized to and did stenographically report the foregoing proceedings, and that the transcript is a true and complete record of my stenographic notes thereof.

I FURTHER CERTIFY that I am neither an attorney, nor counsel for the parties to this cause, nor a relative or employee of any attorney or party connected with this cause, nor am I financially interested in the outcome of this action.

Dated this 28th day of November, 2022, Fort Lauderdale, Broward County, Florida.

> TIMOTHY R. BASS Court Reporter

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